

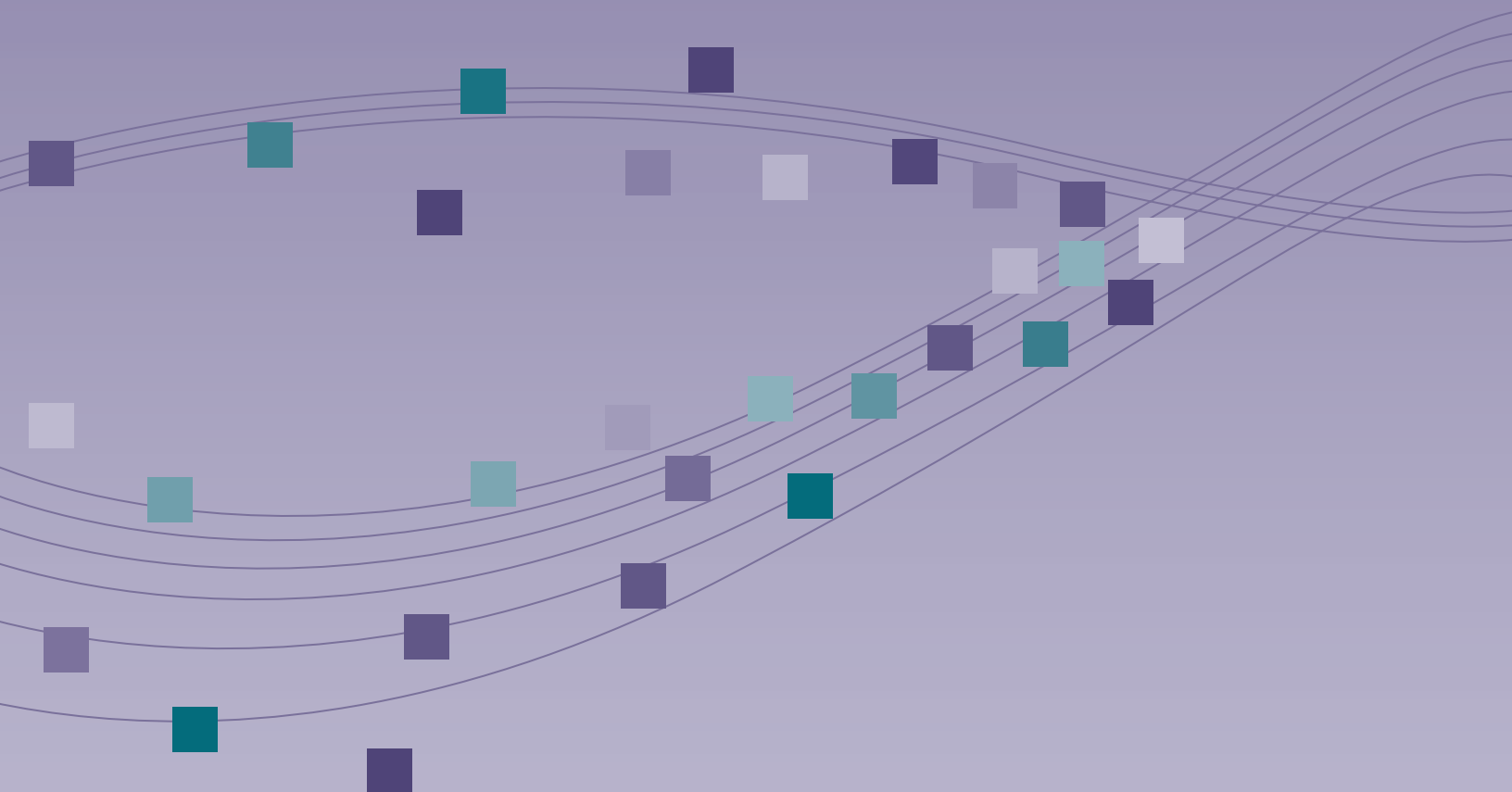
Women in U.S. Academic Medicine: Statistics and Benchmarking Report

2009-2010

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Women in U.S. Academic Medicine and Science: Statistics and Benchmarking Report 2009–2010



March 2011

Women in U.S. Academic Medicine and Science: Statistics and Benchmarking Report 2009–2010



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Women in Academic Medicine and Science Statistics and Benchmarking Survey, 2009–2010

Background

Since 1983, the survey has captured a national snapshot of women students, residents, faculty, and administrative leaders in academic medicine. The data have served as a reliable resource to support gender equity studies and to understand the progress of women's representation in a variety of medical school positions.

In 1998, the **AAMC Increasing Women's Leadership Committee** outlined an ambitious five-year plan to formalize the data collection process and benchmark the extent of women's representation in academic medicine. For the first time, Faculty Roster Representatives (FRRs) and Women Liaison Officers (WLOs) were asked to provide information on faculty departures and new hires, the number of women administrators, women's representation on committees, and funding for women faculty activities and programs. The inclusion of benchmarking tables in the 1998 report enabled medical schools to examine historical trends in data and to compare local outcomes with national averages.

A survey conducted by the Increasing Women's Leadership Committee confirmed committee observations about the paucity of women in leadership positions at many medical schools. These results stimulated discussions of new strategies for recruiting, preparing, and advancing women leaders. Following these discussions, medical schools have been surveyed periodically on ways to improve the environment for women in medicine and science. For this year's survey, 112 medical schools reported providing resources to support the professional development of women.

In 2003, the **Women in Medicine Coordinating Committee** was established to develop new strategies for advancing women and to educate others on women's representation in academic medicine. Six years later, the AAMC Board of Directors approved the creation of the **Group on Women in Medicine and Science (GWIMS)**. This action recognized the longstanding Women in Medicine Committee as a formal AAMC professional development group.

GWIMS is committed to advancing the full and successful participation of women in all roles within academic medicine. GWIMS-designated representatives are appointed by medical school deans and teaching hospital CEOs to address gender disparities around the recruitment, retention, and advancement of women. Currently, there are 131 designated medical school representatives and eight teaching hospital representatives. The group membership is inclusive of all member organizations (i.e., medical schools and teaching hospitals).

The 2009–2010 Report

The GWIMS-designated representative was the primary recipient of the survey and was encouraged to partner with his or her institution's Faculty Roster Representative for data collection and completion of the survey. For this year's survey, 39 percent of the primary respondents listed themselves as the GWIMS-designated representative, 44 percent listed themselves as the Faculty Roster Representative, and 20 percent listed themselves as "other." The total percentage exceeds 100 percent because a representative can fill more than one role.

This year's survey added several new elements to the data collection. Additional data were collected on:

- 1) Part-time faculty appointments,
- 2) Instructor appointments,
- 3) Volunteer faculty appointments, and
- 4) Temporary leadership appointments (e.g., interim and acting appointments).

The employment status in the organization is particularly relevant to understanding the role of women faculty. Recognizing that each organization has specific definitions for employment status, the following criteria were provided only as guidance:

- **Full-time:** remunerated work and greater than 0.75 FTE (12-month contract)
- **Part-time:** remunerated work but less than 0.75 FTE (12-month contract)
- **Volunteer:** no remuneration, no defined FTE

The following definitions were provided for guidance in reporting the appointment status of leaders:

- **Interim:** a temporary appointment while recruitment is underway (e.g., a chair steps down and is replaced by an interim while a new search takes place for a permanent appointee).
- **Acting:** an appointment made with a definite endpoint (e.g., a substitute while the permanent holder is on sabbatical leave).

Also new this year, Canadian medical schools were asked to participate in order to shed light on female representation in the faculty of the 17 affiliate medical school members.

Given the importance of Canadian faculty, part-time faculty, and volunteer faculty to understanding the role of women in medicine and science, the survey will continue to collect this information in the future. But due to potential limitations in the data submitted in this initial collection, these data points are not presented in this report. For example, only three Canadian medical schools participated in the survey, and only 45 percent of the responding U.S. medical schools provided information to all part-time sections of the survey.

The AAMC is pleased to announce that 117 of the 131 accredited U.S. medical schools completed the faculty, administrative, and leadership portions of the survey this year, resulting in an 89 percent response rate. Thank you to each of the schools that completed the survey. Your participation makes it possible to provide a historical record of trends related to staffing patterns and resources in support of women in medicine and science.

Medical School Applicants, Students, and Residents

In 2008 and 2009, women represented 48 percent of the total applicants, matriculants, and enrollments to medical schools.

The early 1970s was marked by a period of rapid growth of the number of women applicants. At the same time, capacity for new medical students and demand for new faculty was increasing with the opening of 27 new two-year and four-year medical schools between 1965 and 1974.

Throughout the 1980s and 1990s, a steady increase in the number of men and women applicants was documented. In 2003, the number of women applicants exceeded that of men applicants for the first time. However, the proportion of women applicants has been decreasing since 2005. In 2009, women represented 48 percent of the total applicants, matriculants, and enrollments to medical schools.

Over the years, the distribution of women residents among the various specialties has fluctuated little even as the proportion of women in each of these specialties continues to increase. For example, in 1999, the specialties with the highest proportion of women were obstetrics and gynecology (67 percent), pediatrics (62 percent), medical genetics (51 percent), and dermatology (54 percent). Ten years later—in 2009—the specialties with the highest proportion of women remained the same: obstetrics and gynecology (80 percent), pediatrics (70 percent), medical genetics (68 percent), and dermatology (62 percent).

Data sources: [Table1](#), [Table2](#)
 AAMC Data Warehouse, AAMC GME Track. See table legends for additional sources.

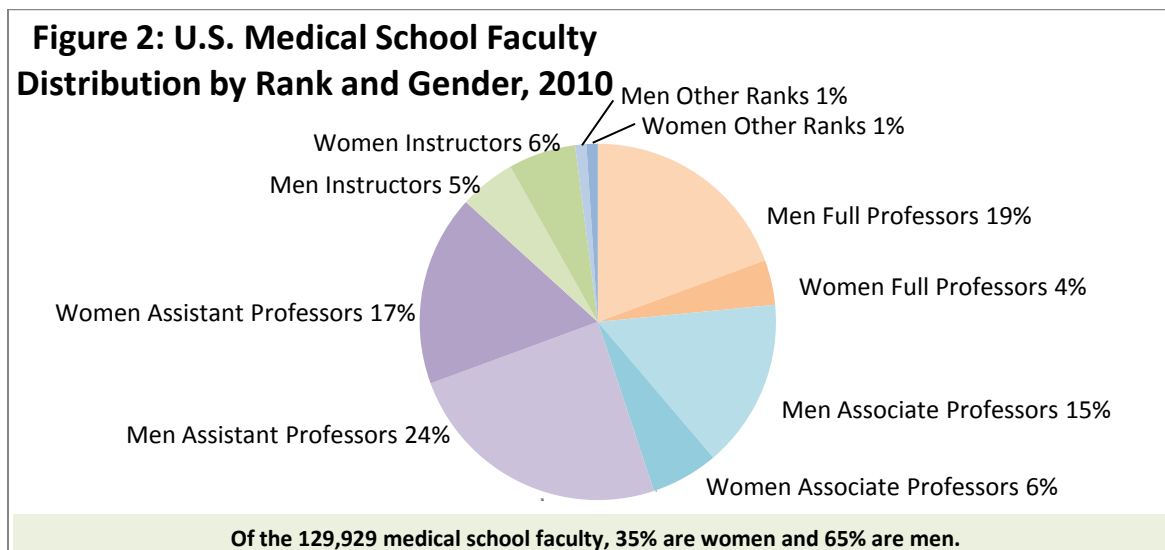
Medical School Faculty

Among medical school faculty, women continue to be underrepresented at the rank of full professor and in leadership positions, compared to men. Figure 1 compares the representation of women in medical schools in 1999 and 2009. Over the last 10 years, division/section chief, department chair, and dean appointments have had the largest increases in the proportion of women.

Figure 1: Snapshot, A Ten-Year Comparison of Women Representation in U.S. Medical Schools, 1999 vs. 2009			
	1999	2009	% Change
Applicants	45%	48%	7%
Accepted Applicants	46%	48%	4%
Residents	36%	46%	28%
Instructors/Other Ranks	46%	52%	13%
Assistant Professors	35%	42%	20%
Associate Professors	23%	31%	35%
Full Professors	12%	19%	58%
Division/Section Chiefs	12%	21%	75%
Department Chairs	8%	13%	63%
Deans	6%	13%	117%

Faculty Rank by Gender, Department, Degree, and Ethnicity

Figure 2 displays the distribution of medical school faculty by rank and gender. In 2010, 35 percent of medical school faculty are women, up from 28 percent in 2000 and 32 percent in 2005. Due to rounding, the percentages in Figure 2 do not sum to 100 percent.



Figures 3A and 3B compare the distribution of faculty by rank within the separate populations of men and women faculty. In 2010, the majority of women faculty (69 percent) are instructors, assistant professors, or other ranks. Only 13 percent of women faculty are full professors, compared to 30 percent of men faculty who are full professors.

Of all women faculty, 19 percent are instructors or other ranks and 50 percent are assistant professors.

Of all men faculty, 10 percent are instructors or other ranks and 38 percent are assistant professors.

Figure 3A: Distribution of Women Faculty by Rank, 2010

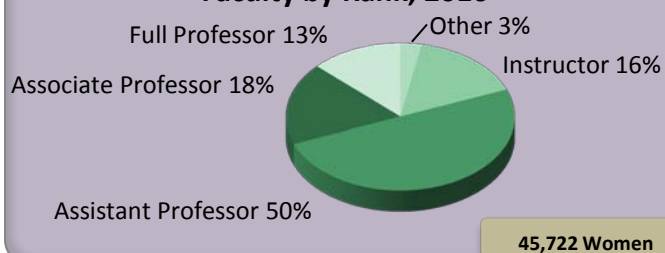
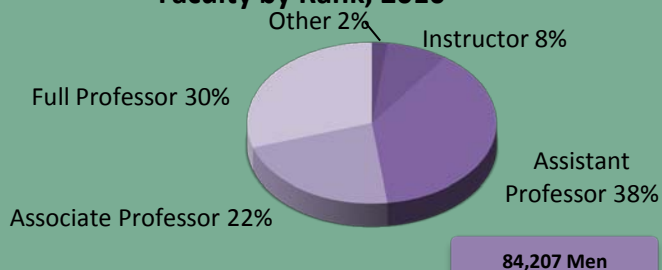


Figure 3B: Distribution of Men Faculty by Rank, 2010



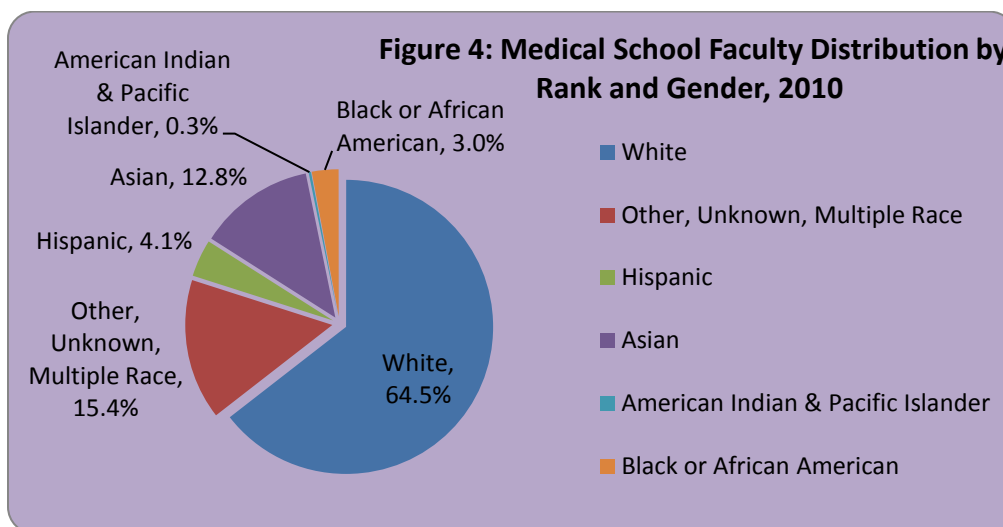
Nineteen percent of all full professors are women, up from 11 percent in 1999 and 16 percent in 2004. Despite the steady growth of the number of women in ranks of associate professor and full professor, the proportion of women in these ranks is changing at a rather slow rate. The annual increase in the proportion of associate professors and full professors who are women from 2007 to the present is less than one percentage point per year.

The majority (92 percent) of the total 45,722 women faculty have an M.D. degree or a Ph.D. or other health doctorate degree (66 percent hold an M.D. or equivalent degree and 26 percent hold a Ph.D. or equivalent degree). The majority of both men faculty (85 percent) and women faculty (87 percent) hold appointments in clinical departments. Within clinical departments, the departments that have the largest proportion of faculty who are women are obstetrics and gynecology (52 percent), public health and preventative medicine (50 percent), and pediatrics (49 percent). The departments with the lowest proportion of women faculty are orthopedic surgery (15 percent) and dentistry (18 percent).

Data sources: [Table 3](#), [Table 4a](#), [Table 4b](#)
AAMC Faculty Roster

Figure 4 shows the ethnic breakdown of medical school faculty. Compared to last year, the 2010 data show a slight decrease in the number of faculty who are reported as white, but a slight increase in the number of faculty who are reported as other, unknown, or multiple race. The majority of both men and women faculty identify themselves as White (67 percent of men and 59 percent of women). The majority of the remaining faculty identify themselves as either unknown (16 percent of women and 11 percent of men) or Asian (13 percent of women and 13 percent of men). The ethnicities with the highest proportion of women faculty are black or African American (51 percent), unknown (44 percent), and Puerto Rican (44 percent).

While 85 percent of department chairs are white, only 65 percent of the 129,929 medical school faculty are white. There are no department chairs of American Indian/Alaska native or native Hawaiian/other Pacific island descent. In addition, although 6 percent (N=19) of women department chairs are of Hispanic origin, there are no women chairs of Mexican American or Cuban descent.



Data sources: [Table 5](#), [Table 11](#)
AAMC Faculty Roster

Promotion and Tenure

In 2009, 30 percent of all new tenures were women. At the time of the survey, six medical schools did not offer tenure to any of their faculty (Boston University School of Medicine, Mayo Medical School, Morehouse School of Medicine, Ponce School of Medicine and Health Sciences, Universidad Central del Caribe School of Medicine, and Wright State University Boonshoft School of Medicine) while five medical schools offered tenure to only basic science faculty (Loma Linda University School of Medicine, Northeastern Ohio Universities College of Medicine, Tufts University School of Medicine, University of Missouri-Kansas City School of Medicine, and the Warren Alpert Medical School of Brown University.)

In 2009, women represented only 28 percent of the promotions to full professor.

The expansion of medical schools and growth of faculty size over the past several decades have been accompanied by a decreased proportion of clinical M.D. faculty appointed to tenure-eligible tracks. Since 1984, the percentage of tenured or tenure-eligible clinical M.D. faculty has dropped 27 percent. One trend that has remained fairly consistent over time is that men are more likely to hold tenure positions than are women.¹ In 2009, 23 percent of men and 10 percent of women were tenured.

Women represented 36 percent of the promotions to associate professor and 28 percent of the promotions to full professor in 2009. Of all faculty who were promoted to full professor in 2009, 1,075 were men while only 419 were women. The number of women promoted to full professor exceeded the number of men promoted to full professor at only six medical schools.

Data sources: [Table 7](#), [Table 8](#)
 AAMC Faculty Roster
 2010 Annual Women in Medicine and Science Statistics and Benchmarking Survey

New Hires and Departures

In 2009, women represented 41 percent of the 11,528 new hires and 37 percent of the 7,538 departures. The average number of newly hired women was 38 per medical school, compared to 54 newly hired men per medical school. Since 1999, the average percentage of women new hires has increased by 11 percent while the average percentage of women departures has increased by 24 percent.

Data sources: [Table 6a](#), [Table 6b](#)
 2010 Annual Women in Medicine and Science Statistics and Benchmarking Survey

Faculty Departures, Men and Women 2009 vs. 2004

2009:
7,538 total departures
 Range: 0–423
 Median: 47

2004:
6,808 total departures
 Range: 1–284
 Median: 42

Leadership Positions

This year was the first time that the Women in Medicine survey collected data on interim and acting leadership appointments. The time frame of the interim or acting appointment can serve as a stepping stone to a permanent role. As such, interim and acting leadership positions are helpful in providing access to leadership to women and underrepresented persons.²

¹ Bunton, S. and Corrice, A. (2010). [Trends in tenure for clinical M.D. faculty in U.S. medical schools: A 25-year review](#). *AAMC Analysis in Brief*, 9(9).

² Grigsby, R.K., Aber, R., and Quillen, D. A. (2009). [Commentary: Interim leadership of academic departments at U.S. medical schools](#). *Academic Medicine*, 84, 1328-1329.

Figure 5 provides the counts and percentages of women leaders with permanent, interim, or acting appointments.

Figure 5: Distribution of Women in Permanent, Interim, and Acting Leadership Positions, 2009						
	Permanent		Interim		Acting	
Division/Section Chief	1,027	(21%)	32	(37%)	8	(28%)
Associate Chair/Vice Chair	311	(21%)	1	(50%)	7	(39%)
Department Chair	372	(13%)	46	(21%)	9	(15%)
Assistant Dean	285	(47%)	1	(50%)	8	(47%)
Associate Dean	365	(36%)	4	(33%)	9	(47%)
Sr. Associate Dean/Vice Dean	113	(28%)	2	(29%)	2	(18%)
Dean	13	(11%)	4	(29%)	0	(0%)

Division/Section Chiefs

In 2009, the number of women division/section chiefs exceeded that of men at only two medical schools—Morehouse School of Medicine and Baylor College of Medicine.

Associate Chairs and Vice Chairs

The average number of permanent associate chairs and vice chairs who were women was three per medical school, up from two per medical school in 1999 and 2004.

Department Chairs

The same number of women with permanent department chair appointments (N=372) were reported as were reported in 2008. Of all permanent department chairs, women represented 17 percent of chairs in basic science departments, 11 percent of chairs in clinical departments, and 31 percent of chairs in other departments.³

There was no change in the proportion of women with permanent division/section chief, associate chair/vice chair, department chair, and assistant dean appointments from 2008 to 2009.

The proportion of women deans has steadily grown from 5 percent in 1999 to 10 percent in 2004 to 13 percent in 2009.

In 2009, there were 2,417 men department chairs and 372 women department chairs.

Among interim chairs, women represented 50 percent of the interim chairs of other departments, followed by 24 percent of basic science interim chairs and 19 percent of clinical interim chairs.

Decanal Positions

Although there were three fewer women with permanent senior associate dean/vice dean appointments in 2009 than were reported in 2008, the proportion of permanent senior associate deans/vice deans who were women increased from 26 percent to 28 percent. The increase was caused by the rather significant drop in the number of men with permanent senior associate dean/vice dean appointments from 326 in 2008 to 289 in 2009.

³ Other departments encompass all medical school departments that are neither clinical nor basic science departments, such as dentistry, other health professions, veterinary sciences, and social sciences.

Of the 131 medical schools with full or preliminary accreditation, 117 currently have permanent deans. Thirteen (11 percent) of these 117 permanent deans are women. No acting deans were reported at any medical school. Of the 131 permanent and interim deans, 13 percent are women.

Data sources: [Table 9a](#), [Table 9b](#), [Table 9c](#), [Table 10a](#), [Table 10b](#), [Table 10c](#)
2010 Annual Women in Medicine and Science Statistics and Benchmarking Survey

Resources to Support Women Faculty

The Women in Medicine survey has queried medical schools periodically for nearly two decades about institutional support for women. For this year's survey, when asked if their medical school provides resources to promote the professional development of women in medicine and science, 112 respondents answered yes, four respondents answered no, and two respondents indicated that they did not know. Thirteen medical schools did not participate in this portion of the survey. Figure 6 shows a breakdown of the types of resources provided by medical schools to promote the professional development of women.

Salary Support for GWIMS Representative	35%
Financial Support for Programs	76%
Dedicated Office Space	25%
In-House Coaching/Mentoring	66%
Executive Coaching/Mentoring by External Consultants	27%
Other (e.g., meetings, awards, seminars, etc.)	31%

Of the 118 medical schools that responded to this portion of the survey, 35 percent (N=41) reported that they provide salary support for a GWIMS representative. Among the 16 medical schools that were able to calculate staff support, 0.9 was the average full time equivalent (FTE). In 2004, the proportion of medical schools providing staff support was noticeably higher, with 59 percent (N=64) of respondents reporting that their medical school provided staff support. The average amount of support reported by these medical schools was 0.8 FTE.

In 2009, 76 percent (N=90) of the 118 responding medical schools indicated that they provide financial support for the professional development of women. Of these, 38 medical schools reported the total amount of funding allocated to support programs. The average financial support was \$53,638 per medical school with a median of \$25,000 and a range of \$500–\$325,000. The proportion of medical schools providing financial support has not changed much in the last five years. In 2004, 81 percent (N=88) of responding medical schools reported providing financial support for the professional development of women. However, there has been significant growth in the amount of funding allocated to support these programs. The average amount of financial support was \$27,107 per medical school in 2004, with a median of \$11,500 and a range of \$200–\$250,000.

Taken together, the data indicate that more schools are making additional resources and tools available to support women faculty through a variety of approaches. It is not clear from these data which types of support are having the most impact on the medical school gender profile among faculty and leadership positions. Further analysis of the impact of the types of support in the context of a faculty satisfaction survey and/or institutional climate survey may prove informative.

Data sources: [Table 12](#)
2010 Annual Women in Medicine and Science Statistics and Benchmarking Survey

⁴ The percentages in this table are based on the 118 medical schools that responded to this portion of the survey.

Concluding Comments

The 2009–2010 report highlights the slight, yet gradual, increase in women representation in U.S. Academic Medicine. Despite the increase, the report also documents the continued underrepresentation of women in leadership positions. The reasons underpinning the choice by women for leadership in academic medicine continue to be explored. Faculty attrition rates affect underrepresentation of women faculty in general. Previous AAMC studies on faculty retention have shown that when faculty are tracked for 10 years, attrition rates are higher for women than for men.⁵ Women report lower agreement with statements about perceptions of promotion opportunities for women and equitable treatment of women and faculty of color.⁶ These previous findings, as well as this report, support the consideration of organizational culture as an important indicator of how women navigate their careers.

Initiatives to assess organizational culture have helped institutions conduct self-studies. The AAMC Faculty Forward⁷ is a recent initiative offering the added benefit of national benchmarking data on faculty satisfaction at U.S. medical schools. In combination with data from this and other AAMC reports, institutions will have the tools to continue supporting and developing innovative approaches to support women faculty in their leadership journey.

⁵ Alexander, H. and Lang, J. (2008). [The long-term retention and attrition of U.S. medical school faculty](#). AAMC Analysis in Brief. 8(4).

⁶ Buntun, S. (2008). [Differences in U.S. medical school faculty job satisfaction by gender](#). AAMC Analysis in Brief. 8(7).

⁷ <https://www.aamc.org/services/facultyforward/>

TABLE 1: MEDICAL STUDENTS, SELECTED YEARS, 1965–2010

Academic Year	APPLICANTS			ACCEPTED APPLICANTS			MATRICULANTS			FIRST-YEAR ENROLLMENT*			TOTAL ENROLLMENT			GRADUATES		
	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total	Total	Women	Women as % of Total
1965–66	18,703	1,676	9.0%	9,012	799	8.9%	8,554	799	9.3%	8,759	731 [@]	8.3%	32,835	2,589	7.9%	7,574	524	6.9%
1970–71	24,987	2,734	10.9%	11,500	1,297	11.3%	11,169	1,228	11.0%	11,348	1,256	11.1%	40,487	3,894	9.6%	8,974	827	9.2%
1975–76 [†]	42,282	9,590	22.7%	15,360	3,642	23.7%	14,897	3,511	23.6%	15,295	3,647	23.8%	55,818	11,417	20.5%	13,634	2,212	16.2%
1980–81	36,083	10,657	29.5%	17,141	4,948	28.9%	16,587	4,757	28.7%	17,186	4,966	28.9%	65,189 [‡]	17,248	26.5%	15,632	3,898	24.9%
1985–86	32,885	11,558	35.1%	17,225	5,857	34.0%	16,268	5,520	33.9%	16,963	5,800	34.2%	66,585	21,650	32.5%	16,117	4,957	30.8%
1990–91	29,241	11,785	40.3%	17,206	6,656	38.7%	15,998	6,153	38.5%	16,876	6,550	38.8%	65,163	24,286	37.3%	15,427	5,553	36.0%
1991–92	33,297	13,699	41.1%	17,435	6,943	39.8%	16,211	6,433	39.7%	17,071	6,804	39.9%	65,602	24,962	38.1%	15,356	5,543	36.1%
1992–93	37,402	15,618	41.8%	17,465	7,257	41.6%	16,289	6,772	41.6%	17,097	7,158	41.9%	65,606	25,754	39.3%	15,474	5,890	38.1%
1993–94	42,806	17,957	41.9%	17,361	7,288	42.0%	16,307	6,851	42.0%	17,121	7,230	42.2%	66,202	26,589	40.2%	15,504	5,895	38.0%
1994–95	45,360	18,967	41.8%	17,318	7,255	41.9%	16,287	6,819	41.9%	17,085	7,212	42.2%	66,815	27,364	41.0%	15,883	6,228	39.2%
1995–96	46,586	19,776	42.5%	17,356	7,437	42.8%	16,252	6,941	42.7%	17,058	7,363	43.2%	66,947	27,925	41.7%	15,895	6,501	40.9%
1996–97	46,965	20,028	42.6%	17,385	7,439	42.8%	16,201	6,918	42.7%	16,935	7,271	42.9%	66,913	28,157	42.1%	15,894	6,595	41.5%
1997–98	43,016	18,271	42.5%	17,312	7,484	43.2%	16,164	6,994	43.3%	16,867	7,333	43.5%	69,089	29,205	42.3%	15,972	6,656	41.7%
1998–99	40,996	17,785	43.4%	17,373	7,685	44.2%	16,170	7,162	44.3%	16,790**	7,450**	44.4%	69,297	29,680	42.8%	16,006	6,792	42.4%
1999–00	38,443	17,395	45.2%	17,421	7,966	45.7%	16,221	7,412	45.7%	16,856 [^]	--- [^]	--- [^]	69,303	30,179	43.5%	15,716	6,675	42.5%
2000–01	37,088	17,273	46.6%	17,535	8,027	45.8%	16,301	7,472	45.8%	16,699	7,659	45.9%	69,413	30,739	44.3%	15,794	6,824	43.2%
2001–02	34,860	16,718	48.0%	17,454	8,294	47.5%	16,365	7,784	47.6%	16,875	8,039	47.6%	69,518	31,492	45.3%	15,676	6,923	44.2%
2002–03	33,624	16,556	49.2%	17,592	8,631	49.1%	16,488	8,113	49.2%	16,953	8,311	49.0%	69,930	32,452	46.4%	15,532	7,029	45.3%
2003–04	34,791	17,672	50.8%	17,542	8,732	49.8%	16,541	8,212	49.6%	17,035	8,470	49.7%	70,313	33,331	47.4%	15,829	7,261	45.9%
2004–05	35,735	18,018	50.4%	17,662	8,768	49.6%	16,648	8,235	49.5%	17,059	8,433	49.4%	71,028	34,261	48.2%	15,760	7,412	47.0%
2005–06	37,372	18,625	49.8%	17,986	8,765	48.7%	17,003	8,239	48.5%	17,376	8,416	48.4%	72,000	34,929	48.5%	15,927	7,748	48.6%
2006–07	39,108	19,293	49.3%	18,418	8,943	48.6%	17,361	8,438	48.6%	17,826	8,678	48.7%	73,111	35,470	48.5%	16,140	7,925	49.1%
2007–08	42,315	20,735	49.0%	18,858	9,107	48.3%	17,759	8,582	48.3%	18,287	8,863	48.5%	74,525	36,005	48.3%	16,169	7,969	49.3%
2008–09	42,231	20,360	48.2%	19,135	9,181	48.0%	18,036	8,614	47.8%	18,370	8,798	47.9%	76,202	36,533	47.9%	16,467	8,036	48.8%
2009–10	42,269	20,252	47.9%	19,332	9,264	47.9%	18,390	8,817	47.9%	18,853	9,109	48.3%	77,722	37,129	47.8%	16,818	8,127	48.3%

Notes

For 1995–96 to present, the applicant and matriculant data are derived from AAMC Data Warehouse (DW): Applicant Matriculant File, updated as of 1/4/2010.

Starting with 2000–01, the First-Year Enrollment data are from the Student Records System (SRS).

Starting with 1992–93, the Total Enrollment and Graduates data are from the DW: Student section and SRS; Total Enrollment is reported as of October 31 of the academic year.

Total active enrollments for 1998–99 forward are derived from DW: Student section on 10/19/2009. Graduates for 1995–1996 forward are derived from DW Student section on 7/8/2010.

Differences in Total Enrollment between years may not be statistically significant. Data starting in 1992–93 are biased slightly toward undercounting, as some cases (less than 1%) were necessarily excluded due to insufficient enrollment status information.

@ 1965–66 First-Year Enrollment count of women is taken from the *Journal of Medical Education*, February 1973, p.188.

† 1975–76 Totals include less than one percent for whom gender information was not available.

‡ 1980–81 Total Enrollment count includes 55 students for whom gender information was not available.

* First-Year Enrollment figures include new entrants and those repeating the initial year.

** 1998–99 First-Year Enrollment counts are taken from the *Journal of Medical Education*, September 1999, p.891.

^ 1999–00 First-Year Enrollment Total is derived from LCME Part II, 1997–98, 1998–99, and 1999–00. Gender information is not available.

TABLE 2: DISTRIBUTION OF RESIDENTS BY SPECIALTY, 1999 COMPARED TO 2009

Specialty	Total Number of Women and Men Residents in Specialty	Total Number of Women Residents in Specialty	Women Residents as % of Total Women and Men Residents in Specialty		Percent of Women Residents in Specialty		Percent of Men Residents in Specialty	
	2009	2009	1999	2009	1999	2009	1999	2009
Allergy and Immunology	294	177	44.6%	60.2%	0.3%	0.4%	0.2%	0.2%
Anesthesiology	5,675	2,102	28.2%	37.0%	3.2%	4.3%	5.1%	6.3%
Colon and Rectal Surgery	78	26	29.3%	33.3%	*	0.1%	0.1%	0.1%
Dermatology	1,183	730	53.2%	61.7%	1.3%	1.5%	0.7%	0.8%
Emergency Medicine	4,900	1,990	27.0%	40.6%	2.6%	4.1%	4.3%	5.1%
Family Medicine	9,412	5,206	46.8%	55.3%	13.7%	10.8%	9.5%	7.4%
Internal Medicine	21,724	9,747	39.6%	44.9%	23.1%	20.1%	21.6%	21.0%
Internal Medicine Subspecialties	10,006	3,664	25.4%	36.6%	5.4%	7.6%	9.7%	11.1%
Medical Genetics	84	57	50.8%	67.9%	0.1%	0.1%	0.1%	*
Neurological Surgery	1,062	143	9.6%	13.5%	0.2%	0.3%	1.2%	1.6%
Neurology	2,278	1,095	37.2%	48.1%	1.7%	2.3%	1.7%	2.1%
Nuclear Medicine	146	57	24.6%	39.0%	0.1%	0.1%	0.2%	0.2%
Obstetrics and Gynecology	4,764	3,800	67.3%	79.8%	8.7%	7.9%	2.6%	1.7%
Ophthalmology	1,271	537	29.3%	42.3%	1.1%	1.1%	1.6%	1.3%
Orthopaedic Surgery	3,650	488	7.9%	13.4%	0.6%	1.0%	4.6%	5.6%
Otolaryngology	1,390	428	17.7%	30.8%	0.5%	0.9%	1.6%	1.7%
Pathology	2,820	1,501	46.4%	53.2%	3.3%	3.1%	2.4%	2.3%
Pediatrics	11,219	7,793	61.6%	69.5%	16.0%	16.1%	6.1%	6.0%
Physical Medicine and Rehabilitation	1,235	513	37.5%	41.5%	1.1%	1.1%	1.2%	1.3%
Plastic Surgery	365	83	20.6%	22.7%	0.3%	0.2%	0.7%	0.5%
Preventive Medicine	274	134	40.4%	48.9%	0.5%	0.3%	0.4%	0.2%
Psychiatry	5,668	3,140	49.1%	55.4%	7.2%	6.5%	4.6%	4.4%
Radiation Oncology	587	201	28.3%	34.2%	0.3%	0.4%	0.5%	0.7%
Radiology-Diagnostic	5,022	1,379	24.2%	27.5%	2.7%	2.9%	5.2%	6.4%
Surgery	7,385	2,596	21.2%	35.2%	4.5%	5.4%	10.3%	8.4%
Surgery Subspecialties	459	124	16.8%	27.0%	0.1%	0.3%	0.4%	0.6%
Thoracic Surgery	223	33	6.9%	14.8%	0.1%	0.1%	0.5%	0.3%
Urology	1,048	250	11.8%	23.9%	0.3%	0.5%	1.6%	1.4%
Transitional Year	1,112	396	30.2%	35.6%	1.0%	0.8%	1.4%	1.3%
TOTAL	105,334	48,390	36.4%	45.9%	100%	100%	100%	100%

Notes

This table does not include residents in combined specialty programs (1999: n = 2,165; 2009: n = 1,878) or those with unreported gender (1999: n = 0; 2009: n = 62).

* Less than 0.1%

As an example of how to interpret this table, the 0.4% figure for Allergy and Immunology under Percent of Women Residents in Specialty in 2009 indicates that of all women residents in the 2009–10 academic year, 0.4% were in an Allergy and Immunology residency program. In addition, the 60.2% figure for Allergy and Immunology under Women Residents as a Percent of Total Women and Men Residents in Specialty in 2009 indicates that of all women and men residents in an Allergy and Immunology program in the 2009–10 academic year, 60.2% were women.

Source: AAMC GME Track (2009 data); AMA (1999 data)

TABLE 3: DISTRIBUTION OF FULL-TIME FACULTY BY DEPARTMENT, RANK, AND GENDER, 2010

	Instructor			Assistant Professor			Associate Professor			Full Professor			Total (All Ranks) *		
	Men N	Women N	%	Men N	Women N	%	Men N	Women N	%	Men N	Women N	%	Men N	Women N	%
BASIC SCIENCES															
Anatomy	42	45	52%	323	190	37%	310	104	25%	531	151	22%	1,242	519	29%
Biochemistry	70	55	44%	545	264	33%	415	164	28%	914	214	19%	2,016	723	26%
Microbiology	41	35	46%	364	219	38%	351	153	30%	665	185	22%	1,460	633	30%
Pathology (Basic Science)	69	85	55%	482	470	49%	379	217	36%	647	204	24%	1,609	1,002	38%
Pharmacology	60	39	39%	356	207	37%	316	124	28%	665	140	17%	1,437	544	27%
Physiology	65	39	38%	301	160	35%	311	106	25%	691	141	17%	1,400	484	26%
Other Basic Sciences	124	148	54%	868	597	41%	624	328	34%	1,104	330	23%	2,867	1,493	34%
SUBTOTAL	471	446	49%	3,239	2,107	39%	2,706	1,196	31%	5,217	1,365	21%	12,031	5,398	31%
CLINICAL SCIENCES															
Anesthesiology	511	399	44%	2,032	1,102	35%	898	318	26%	765	166	18%	4,290	2,056	32%
Dermatology	55	64	54%	158	232	59%	120	86	42%	181	56	24%	524	444	46%
Emergency Medicine	207	129	38%	1,073	486	31%	354	108	23%	239	36	13%	1,901	781	29%
Family Practice	168	268	61%	1,229	1,099	47%	580	321	36%	459	157	25%	2,471	1,902	43%
Internal Medicine	2,067	2,035	50%	7,901	5,388	41%	4,523	1,827	29%	5,840	1,116	16%	20,666	10,677	34%
Neurology	234	247	51%	1,004	665	40%	618	266	30%	944	161	15%	2,853	1,380	33%
Obstetrics & Gynecology	140	460	77%	799	1,209	60%	585	394	40%	707	201	22%	2,257	2,420	52%
Ophthalmology	141	118	46%	515	352	41%	358	137	28%	534	93	15%	1,607	743	32%
Orthopedic Surgery	185	60	24%	899	191	18%	522	81	13%	574	29	5%	2,212	387	15%
Otolaryngology	63	102	62%	412	155	27%	304	77	20%	338	43	11%	1,135	412	27%
Pathology (Clinical)	98	73	43%	584	489	46%	487	278	36%	841	215	20%	2,052	1,091	35%
Pediatrics	548	1,286	70%	3,151	4,011	56%	1,831	1,401	43%	2,355	895	28%	7,985	7,716	49%
Physical Medicine & Rehabilitation	83	100	55%	318	319	50%	156	97	38%	111	43	28%	679	576	46%
Psychiatry	484	756	61%	2,119	2,062	49%	1,088	642	37%	1,443	434	23%	5,206	3,988	43%
Public Health & Preventive Medicine	33	59	64%	195	277	59%	136	115	46%	200	93	32%	606	596	50%
Radiology	538	281	34%	2,278	1,035	31%	1,245	364	23%	1,447	282	16%	5,653	2,040	27%
Surgery	508	360	41%	3,466	1,062	23%	2,121	411	16%	2,775	240	8%	9,014	2,156	19%
Other Clinical Sciences	19	37	66%	206	151	42%	126	49	28%	165	58	26%	519	296	36%
SUBTOTAL	6,082	6,834	53%	28,339	20,285	42%	16,052	6,972	30%	19,918	4,318	18%	71,630	39,661	36%
OTHER DEPARTMENTS															
Dentistry	0	0	0%	19	7	27%	11	1	8%	6	0	0%	36	8	18%
Other Health Professions	32	88	73%	65	134	67%	42	50	54%	26	15	37%	165	288	64%
Social Sciences	0	0	0%	2	6	75%	2	2	50%	7	6	46%	11	15	58%
Veterinary Sciences	4	0	0%	5	6	55%	5	6	55%	4	1	20%	18	13	42%
All Others	23	54	70%	104	117	53%	71	69	49%	90	48	35%	316	339	52%
SUBTOTAL	59	142	71%	195	270	58%	131	128	49%	133	70	34%	546	663	55%
TOTAL	6,612	7,422	53%	31,773	22,662	42%	18,889	8,296	31%	25,268	5,753	19%	84,207	45,722	35%

Notes

* The Total columns include faculty with unspecified Other ranks.

The table does not include faculty with unreported gender (n = 317).

As an example of how to interpret this table, the 52% figure for Anatomy under Instructor indicates that of all women and men Instructors in Anatomy departments as of May 2010, 52% were women.

Source: AAMC Faculty Roster, May 2010

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 4A: DISTRIBUTION OF WOMEN M.D. FACULTY BY DEPARTMENT AND RANK, 2010

	Women as a Count or Percent of Women and Men M.D. Instructors		Women as a Count or Percent of Women and Men M.D. Assistant Professors		Women as a Count or Percent of Women and Men M.D. Associate Professors		Women as a Count or Percent of Women and Men M.D. Full Professors		Women as a Count or Percent of All Women and Men M.D. Faculty (All Ranks)*	
	N	%	N	%	N	%	N	%	N	%
BASIC SCIENCES										
Anatomy	7	47%	25	32%	6	13%	9	13%	53	24%
Biochemistry	2	33%	15	23%	7	17%	8	9%	34	16%
Microbiology	3	27%	20	37%	9	19%	15	14%	53	23%
Pathology (Basic Science)	40	52%	307	50%	158	41%	123	23%	636	39%
Pharmacology	7	50%	26	39%	7	18%	13	13%	57	25%
Physiology	3	21%	19	38%	12	24%	10	8%	50	21%
Other Basic Sciences	8	26%	78	35%	46	32%	33	13%	172	25%
SUBTOTAL	70	42%	490	43%	245	33%	211	16%	1,055	31%
CLINICAL SCIENCES										
Anesthesiology	241	37%	1,034	35%	288	26%	149	18%	1,735	31%
Dermatology	43	59%	197	61%	74	43%	47	23%	362	46%
Emergency Medicine	104	35%	467	31%	101	23%	35	13%	710	28%
Family Practice	150	54%	920	45%	231	31%	101	21%	1,421	40%
Internal Medicine	1,482	47%	4,534	40%	1,520	28%	882	14%	8,513	32%
Neurology	118	43%	494	38%	198	27%	118	12%	942	29%
Obstetrics & Gynecology	309	72%	1,058	59%	341	40%	157	21%	1,887	49%
Ophthalmology	72	40%	264	41%	93	26%	46	10%	500	29%
Orthopedic Surgery	21	14%	134	15%	55	11%	20	4%	235	11%
Otolaryngology	17	27%	98	22%	45	16%	20	7%	181	17%
Pathology (Clinical)	32	40%	341	45%	202	37%	140	18%	729	33%
Pediatrics	823	66%	3,409	56%	1,183	42%	751	26%	6,213	47%
Physical Medicine & Rehabilitation	54	50%	193	43%	53	32%	26	25%	331	40%
Psychiatry	328	52%	1,056	42%	318	30%	201	17%	1,917	35%
Public Health & Preventive Medicine	13	54%	82	47%	25	39%	19	19%	143	38%
Radiology	189	34%	874	34%	285	25%	245	18%	1,628	28%
Surgery	144	29%	790	20%	310	14%	176	7%	1,437	15%
Other Clinical Sciences	9	53%	56	32%	20	21%	22	18%	108	26%
SUBTOTAL	4,149	48%	16,001	40%	5,342	28%	3,155	16%	28,992	33%
OTHER DEPARTMENTS										
Dentistry	0	0%	0	0%	0	0%	0	0%	0	0%
Other Health Professions	2	67%	4	50%	3	43%	0	0%	9	38%
Social Sciences	0	0%	1	100%	1	100%	0	0%	2	67%
Veterinary Sciences	0	0%	0	0%	0	0%	0	0%	0	0%
All Others	3	38%	18	42%	14	38%	8	19%	44	32%
SUBTOTAL	5	45%	23	41%	18	38%	8	16%	55	32%
TOTAL	4,224	47%	16,514	40%	5,605	29%	3,374	16%	30,102	33%

Notes

* The Women as a Count or Percent of All Women and Men M.D. Faculty columns include faculty at unspecified Other ranks.

This table includes all faculty who have an M.D. or equivalent degree, regardless of other doctoral degrees held (including M.D./Ph.D. or D.O.).

As an example of how to interpret this table, the 47% figure for Anatomy under Women as a Percent of Women and Men M.D. Instructors indicates that of all women and men Instructors in Anatomy departments with an M.D. or equivalent degree as of May 2010, 47% were women.

Source: AAMC Faculty Roster, May 2010

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 4B: DISTRIBUTION OF WOMEN PH.D. FACULTY BY DEPARTMENT AND RANK, 2010

	Women as a Count or Percent of Women and Men Ph.D. Instructors		Women as a Count or Percent of Women and Men Ph.D. Assistant Professors		Women as a Count or Percent of Women and Men Ph.D. Associate Professors		Women as a Count or Percent of Women and Men Ph.D. Full Professors		Women as a Count or Percent of All Women and Men Ph.D. Faculty (All Ranks)*	
	N	%	N	%	N	%	N	%	N	%
BASIC SCIENCES										
Anatomy	29	48%	158	38%	97	26%	140	23%	442	30%
Biochemistry	43	43%	235	33%	155	30%	203	20%	654	27%
Microbiology	24	44%	189	38%	138	31%	169	23%	546	30%
Pathology (Basic Science)	27	52%	142	47%	57	28%	77	26%	315	36%
Pharmacology	26	35%	170	36%	114	29%	127	18%	459	27%
Physiology	26	36%	133	34%	91	25%	131	18%	408	26%
Other Basic Sciences	78	52%	471	41%	264	34%	293	25%	1,152	34%
SUBTOTAL	253	45%	1,498	38%	916	30%	1,140	22%	3,976	30%
CLINICAL SCIENCES										
Anesthesiology	7	23%	55	44%	28	33%	17	20%	115	34%
Dermatology	15	39%	27	51%	12	38%	9	31%	66	41%
Emergency Medicine	0	0%	12	46%	6	40%	1	10%	21	36%
Family Practice	13	68%	128	62%	75	52%	49	40%	269	54%
Internal Medicine	255	48%	754	46%	289	37%	230	32%	1,634	42%
Neurology	85	57%	150	44%	66	43%	40	26%	350	43%
Obstetrics & Gynecology	17	52%	90	61%	40	35%	42	30%	199	44%
Ophthalmology	33	61%	73	37%	40	32%	47	31%	208	38%
Orthopedic Surgery	6	19%	40	31%	23	31%	9	11%	80	25%
Otolaryngology	16	70%	41	46%	30	31%	22	23%	122	38%
Pathology (Clinical)	25	44%	133	48%	72	35%	74	27%	313	37%
Pediatrics	92	51%	482	56%	196	49%	137	35%	932	50%
Physical Medicine & Rehabilitation	9	64%	107	66%	34	44%	17	33%	170	55%
Psychiatry	296	69%	900	61%	312	48%	229	34%	1,771	53%
Public Health & Preventive Medicine	7	41%	170	65%	82	48%	72	38%	351	52%
Radiology	53	31%	130	20%	69	16%	35	9%	298	18%
Surgery	73	46%	222	42%	97	36%	60	20%	460	36%
Other Clinical Sciences	7	44%	70	47%	25	34%	36	36%	138	41%
SUBTOTAL	1,009	52%	3,584	49%	1,496	38%	1,126	28%	7,497	42%
OTHER DEPARTMENTS										
Dentistry	0	0%	7	33%	1	11%	0	0%	8	22%
Other Health Professions	7	70%	81	70%	38	56%	15	44%	142	62%
Social Sciences	0	0%	5	83%	1	33%	6	55%	12	60%
Veterinary Sciences	0	0%	6	60%	6	55%	1	20%	13	43%
All Others	3	100%	56	49%	30	44%	32	39%	126	45%
SUBTOTAL	10	59%	155	58%	76	48%	54	39%	301	51%
TOTAL	1,272	50%	5,237	45%	2,488	35%	2,320	25%	11,774	37%

Notes

* The Women as a Count or Percent of All Women and Men Ph.D. Faculty columns include faculty at unspecified Other ranks.

This table includes all faculty who have a Ph.D. or other health doctorate (OHD) degree (e.g., Pharm.D.), except for those faculty who also have an M.D. or equivalent degree (e.g., M.D./Ph.D.). M.D./Ph.D. faculty are included in Table 4A: Distribution of Women M.D. Faculty by Department and Rank, 2010.

As an example of how to interpret this table, the 48% figure for Anatomy under Women as a Percent of Women and Men Ph.D. Instructors indicates that of all women and men Instructors in Anatomy departments with a Ph.D. or OHD degree as of May 2010, 48% were women.

Source: AAMC Faculty Roster, May 2010

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 5: DISTRIBUTION OF FACULTY BY RACE/HISPANIC ORIGIN, GENDER, AND RANK, 2010

Race/Hispanic Origin	Women					Men				
	Instructor	Assistant Professor	Associate Professor	Full Professor	Total (All Ranks) *	Instructor	Assistant Professor	Associate Professor	Full Professor	Total (All Ranks) *
Asian	883	3,524	946	501	6,028	1,024	5,073	2,275	1,941	10,550
Black or African American	325	1,191	295	105	1,948	172	958	418	314	1,893
American Indian or Alaska Native	14	38	7	3	64	20	57	13	13	105
Native Hawaiian or Other Pacific Islander	6	42	2	2	52	14	99	13	8	137
White	3,668	12,272	5,908	4,583	27,091	3,332	18,049	13,740	20,805	56,659
Other	31	113	18	4	170	17	159	52	31	268
Unknown	2,133	3,760	599	274	7,406	1,645	4,904	1,253	1,095	9,466
Multiple Race	105	609	162	66	965	124	905	409	302	1,770
Cuban	1	12	6	2	24	3	21	9	9	43
Mexican American	40	144	48	11	258	46	199	91	74	421
Puerto Rican	40	207	73	69	403	37	233	120	125	523
Other Hispanic	163	705	215	125	1,230	163	1,061	466	540	2,261
Multiple Hispanic	13	45	17	8	83	15	55	30	11	111
TOTAL	7,422	22,662	8,296	5,753	45,722	6,612	31,773	18,889	25,268	84,207

Notes

* The Total columns include faculty at unspecified Other ranks.

To allow an unduplicated faculty count, a faculty member's Hispanic origin classifications take priority over a faculty member's race classifications.

This table does not include faculty with unreported gender (n = 317).

Source: AAMC Faculty Roster, May 2010

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 6A: 2009 BENCHMARKING—WOMEN NEW HIRES AND DEPARTURES

Medical School	Women as a Count or Percent of Total Women and Men New Hires		Women as a Count or Percent of Total Women and Men Departures		Women as a Percent of Total Women Departures	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
ALABAMA							
Alabama	27	33%	19	28%	5%	69	6%
South Alabama	10	59%	7	29%	11%	24	10%
ARIZONA							
Arizona	51	33%	18	33%	6%	55	6%
ARKANSAS							
Arkansas	54	41%	9	16%	3%	55	6%
CALIFORNIA							
Loma Linda	48	38%	16	38%	6%	42	5%
Southern Cal-Keck *	80	47%	36	35%	8%	102	8%
Stanford	13	35%	8	25%	4%	32	4%
UC Davis	14	40%	7	21%	3%	34	5%
UC Irvine	34	47%	21	30%	12%	70	13%
UC San Diego	109	48%	10	29%	4%	34	4%
UC San Francisco	98	49%	57	41%	8%	139	8%
UCLA-Geffen	85	39%	40	35%	5%	114	5%
COLORADO							
Colorado	118	61%	54	64%	5%	85	4%
CONNECTICUT							
Connecticut	22	43%	13	30%	5%	43	5%
Yale	44	42%	20	36%	5%	55	5%
DISTRICT OF COLUMBIA							
George Washington	53	57%	17	55%	5%	31	4%
Georgetown	50	43%	25	36%	4%	70	4%
Howard	7	41%	7	35%	7%	20	7%
FLORIDA							
Central Florida *	2	67%	0	NA	0%	0	0%
FIU-Wertheim	NA	NA	NA	NA	NA	NA	NA
Florida	41	31%	28	32%	8%	88	7%
Florida State *	3	38%	1	17%	4%	6	8%
Miami-Miller	39	35%	46	36%	9%	127	9%
South Florida	21	34%	40	37%	11%	107	10%
GEORGIA							
Emory	113	41%	54	37%	8%	145	8%
MC Georgia	22	42%	24	53%	18%	45	11%
Mercer	6	50%	8	35%	12%	23	11%
Morehouse *	5	38%	1	50%	1%	2	1%
HAWAII							
Hawaii-Burns	10	33%	14	45%	13%	31	13%
ILLINOIS							
Chicago Med-Franklin	0	0%	0	NA	0%	0	0%
Chicago-Pritzker	23	40%	18	26%	6%	68	8%
Illinois	24	42%	27	36%	9%	74	9%
Loyola-Stritch	24	39%	16	42%	7%	38	6%
Northwestern-Feinberg	103	52%	124	29%	17%	423	22%
Rush	36	44%	41	49%	14%	84	10%
Southern Illinois	10	36%	9	33%	7%	27	8%
INDIANA							
Indiana	62	42%	26	37%	6%	70	5%
IOWA							
Iowa-Carver	39	37%	15	28%	7%	53	7%
KANSAS							
Kansas	31	43%	15	34%	7%	44	7%
KENTUCKY							
Kentucky	33	35%	20	40%	8%	50	6%
Louisville	34	39%	26	35%	12%	75	11%
LOUISIANA							
LSU New Orleans	14	30%	16	40%	8%	40	7%
LSU Shreveport	16	29%	16	36%	12%	45	11%
Tulane	21	38%	11	61%	7%	18	4%
MARYLAND							
Johns Hopkins	126	38%	77	37%	9%	208	9%
Maryland	56	42%	35	36%	8%	97	8%
Uniformed Services-Hebert	5	33%	2	20%	2%	10	2%

TABLE 6A: 2009 BENCHMARKING—WOMEN NEW HIRES AND DEPARTURES

Medical School	Women as a Count or Percent of Total Women and Men New Hires		Women as a Count or Percent of Total Women and Men Departures		Women as a Percent of Total Women Departures	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
MASSACHUSETTS							
Boston	24	59%	9	21%	2%	42	4%
Harvard *	42	40%	30	37%	1%	82	1%
Massachusetts *	16	36%	12	41%	4%	29	3%
Tufts	98	38%	27	44%	5%	61	4%
MICHIGAN							
Michigan	55	40%	40	30%	5%	135	6%
Michigan State	3	18%	3	27%	2%	11	2%
Wayne State	27	41%	18	38%	6%	48	5%
MINNESOTA							
Mayo	32	38%	22	28%	4%	80	3%
Minnesota	28	34%	43	30%	9%	142	9%
MISSISSIPPI							
Mississippi	41	37%	29	43%	15%	67	12%
MISSOURI							
Missouri Columbia	23	37%	8	17%	5%	47	9%
Missouri Kansas City	39	42%	13	32%	5%	41	6%
St Louis	22	33%	18	38%	10%	47	9%
Washington U St Louis	61	41%	26	27%	5%	96	6%
NEBRASKA							
Creighton	6	27%	3	21%	4%	14	5%
Nebraska	29	33%	8	32%	5%	25	4%
NEVADA							
Nevada	6	38%	7	28%	10%	25	13%
NEW HAMPSHIRE							
Dartmouth	62	45%	0	NA	0%	0	0%
NEW JERSEY							
UMDNJ New Jersey	15	52%	9	25%	4%	36	5%
UMDNJ-RW Johnson	34	42%	19	42%	6%	45	5%
NEW MEXICO							
New Mexico	35	43%	32	48%	9%	67	9%
NEW YORK							
Albany	24	45%	9	60%	5%	15	3%
Buffalo	17	45%	3	14%	1%	21	3%
Columbia	51	52%	34	49%	4%	69	4%
Cornell-Weill	55	42%	34	52%	8%	65	6%
Einstein	106	48%	68	53%	6%	128	5%
Mount Sinai	78	44%	44	43%	6%	103	6%
New York Medical	51	55%	8	33%	2%	24	2%
New York University	67	51%	39	42%	9%	93	8%
Rochester	45	39%	28	41%	6%	69	5%
SUNY Downstate	33	53%	29	48%	9%	60	7%
SUNY Upstate	16	31%	7	27%	6%	26	6%
Stony Brook	32	46%	11	35%	6%	31	5%
NORTH CAROLINA							
Duke	68	48%	38	47%	6%	81	4%
East Carolina-Brody	NA	NA	NA	NA	NA	NA	NA
North Carolina	39	38%	25	40%	5%	63	5%
Wake Forest	43	33%	29	44%	11%	66	7%
NORTH DAKOTA							
North Dakota	3	33%	2	25%	3%	8	6%
OHIO							
Case Western	71	37%	16	36%	2%	44	2%
Cincinnati	63	43%	25	30%	5%	82	6%
Northeastern Ohio	19	50%	2	25%	2%	8	3%
Ohio State	51	36%	27	32%	5%	85	5%
Toledo	8	36%	4	25%	4%	16	5%
Wright State-Boonshoft	11	32%	4	15%	4%	26	8%
OKLAHOMA							
Oklahoma	41	43%	22	42%	9%	53	7%
OREGON							
Oregon	78	49%	53	53%	7%	100	6%
PENNSYLVANIA							
Commonwealth	NA	NA	NA	NA	NA	NA	NA
Drexel	25	45%	9	45%	4%	20	4%

TABLE 6A: 2009 BENCHMARKING—WOMEN NEW HIRES AND DEPARTURES

	Women as a Count or Percent of Total Women and Men New Hires		Women as a Count or Percent of Total Women and Men Departures		Women as a Percent of Total Women Departures	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
Medical School							
Jefferson	33	38%	21	31%	8%	68	8%
Penn State	32	29%	12	34%	4%	35	4%
Pennsylvania	NA	NA	NA	NA	NA	NA	NA
Pittsburgh	64	37%	63	39%	9%	163	8%
Temple	24	38%	12	29%	10%	42	10%
PUERTO RICO							
Caribe *	0	0%	13	68%	27%	19	17%
Ponce	2	67%	1	50%	2%	2	1%
Puerto Rico	7	88%	3	43%	2%	7	2%
San Juan Bautista *	1	33%	0	NA	0%	0	0%
RHODE ISLAND							
Brown-Alpert	38	49%	9	30%	3%	30	4%
SOUTH CAROLINA							
MU South Carolina	48	50%	28	40%	7%	70	7%
South Carolina	10	37%	6	33%	9%	18	8%
SOUTH DAKOTA							
South Dakota-Sanford	12	31%	8	33%	9%	24	8%
TENNESSEE							
East Tennessee-Quillen	4	25%	2	33%	3%	6	3%
Meharry	8	42%	12	75%	16%	16	9%
Tennessee	16	25%	16	31%	8%	51	7%
Vanderbilt	115	41%	49	35%	8%	141	8%
TEXAS							
Baylor	NA	NA	NA	NA	NA	NA	NA
Texas A & M	45	37%	12	21%	5%	58	8%
Texas Tech	26	45%	11	26%	9%	42	11%
Texas Tech-Foster	19	37%	5	38%	8%	13	7%
UT Galveston	22	41%	146	39%	43%	373	40%
UT HSC San Antonio	41	45%	28	43%	9%	65	8%
UT Houston	68	39%	21	33%	7%	63	8%
UT Southwestern	137	39%	51	37%	9%	138	8%
UTAH							
Utah	44	42%	13	33%	4%	39	3%
VERMONT							
Vermont	16	44%	6	32%	4%	19	4%
VIRGINIA							
Eastern Virginia	14	56%	12	63%	7%	19	5%
Virginia	23	29%	35	38%	10%	92	9%
Virginia Commonwealth	45	35%	20	29%	5%	68	6%
Virginia Tech Carilion	NA	NA	NA	NA	NA	NA	NA
WASHINGTON							
U Washington	94	48%	34	50%	4%	68	3%
WEST VIRGINIA							
Marshall-Edwards	15	52%	6	38%	8%	16	7%
West Virginia	21	29%	18	32%	10%	56	9%
WISCONSIN							
MC Wisconsin	47	37%	37	35%	9%	107	9%
Wisconsin	29	33%	8	19%	3%	42	4%
2009 Total	4,749	41%	2,758	37%	6%	7,538	6%
2009 AVERAGE #	38	41%	22	36%	7%	60	7%
2004 AVERAGE	34	37%	20	34%	7%	55	7%

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The data for these schools are based on the figures reported to the AAMC Faculty Roster as of December 31, 2009.

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator.

Some percents in this table are less than 0.5% and therefore display as 0% when rounded. In these cases, the actual percents were used in calculating the 2009 Average.

As an example of how to interpret this table, the 33% figure for Alabama under Women as a Percent of Total Women and Men New Hires indicates that of all the individuals who were hired as full-time faculty or moved to full-time status at the University of Alabama School of Medicine in calendar year 2009, 33% were women. In addition, the 5% figure for Alabama under Women as a Percent of Total Women Departures indicates that of all the full-time women faculty at the University of Alabama School of Medicine, 5% left in calendar year 2009. The 6% figure for Alabama under Women and Men Departures as a Percent of Total Faculty indicates that of all full-time women and men faculty at the University of Alabama School of Medicine, 6% left in calendar year 2009.

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 6B: 2009 BENCHMARKING—MEN NEW HIRES AND DEPARTURES

Medical School	Men as a Count or Percent of Total Women and Men New Hires		Men as a Count or Percent of Total Women and Men Departures		Men as a Percent of Total Men Departures	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
ALABAMA							
Alabama	55	67%	50	72%	6%	69	6%
South Alabama	7	41%	17	71%	10%	24	10%
ARIZONA							
Arizona	102	67%	37	67%	6%	55	6%
ARKANSAS							
Arkansas	77	59%	46	84%	8%	55	6%
CALIFORNIA							
Loma Linda	77	62%	26	62%	4%	42	5%
Southern Cal-Keck *	89	53%	66	65%	8%	102	8%
Stanford	24	65%	24	75%	4%	32	4%
UC Davis	21	60%	27	79%	6%	34	5%
UC Irvine	39	53%	49	70%	13%	70	13%
UC San Diego	117	52%	24	71%	4%	34	4%
UC San Francisco	101	51%	82	59%	8%	139	8%
UCLA-Geffen	132	61%	74	65%	5%	114	5%
COLORADO							
Colorado	77	39%	31	36%	3%	85	4%
CONNECTICUT							
Connecticut	29	57%	30	70%	5%	43	5%
Yale	61	58%	35	64%	5%	55	5%
DISTRICT OF COLUMBIA							
George Washington	40	43%	14	45%	3%	31	4%
Georgetown	65	57%	45	64%	4%	70	4%
Howard	10	59%	13	65%	8%	20	7%
FLORIDA							
Central Florida *	1	33%	0	NA	0%	0	0%
FIU-Wertheim	NA	NA	NA	NA	NA	NA	NA
Florida	90	69%	60	68%	7%	88	7%
Florida State *	5	63%	5	83%	9%	6	8%
Miami-Miller	72	65%	81	64%	9%	127	9%
South Florida	41	66%	67	63%	10%	107	10%
GEORGIA							
Emory	161	59%	91	63%	7%	145	8%
MC Georgia	31	58%	21	47%	7%	45	11%
Mercer	6	50%	15	65%	10%	23	11%
Morehouse *	8	62%	1	50%	1%	2	1%
HAWAII							
Hawaii-Burns	20	67%	17	55%	13%	31	13%
ILLINOIS							
Chicago Med-Franklin	7	100%	0	NA	0%	0	0%
Chicago-Pritzker	35	60%	50	74%	8%	68	8%
Illinois	33	58%	47	64%	9%	74	9%
Loyola-Stritch	37	61%	22	58%	5%	38	6%
Northwestern-Feinberg	95	48%	299	71%	25%	423	22%
Rush	45	56%	43	51%	8%	84	10%
Southern Illinois	18	64%	18	67%	8%	27	8%
INDIANA							
Indiana	86	58%	44	63%	4%	70	5%
IOWA							
Iowa-Carver	67	63%	38	72%	6%	53	7%
KANSAS							
Kansas	41	57%	29	66%	7%	44	7%
KENTUCKY							
Kentucky	62	65%	30	60%	6%	50	6%
Louisville	54	61%	49	65%	10%	75	11%
LOUISIANA							
LSU New Orleans	33	70%	24	60%	6%	40	7%
LSU Shreveport	39	71%	29	64%	10%	45	11%
Tulane	35	63%	7	39%	3%	18	4%
MARYLAND							
Johns Hopkins	207	62%	131	63%	9%	208	9%
Maryland	77	58%	62	64%	8%	97	8%
Uniformed Services-Hebert	10	67%	8	80%	2%	10	2%

TABLE 6B: 2009 BENCHMARKING—MEN NEW HIRES AND DEPARTURES

Medical School	Men as a Count or Percent of Total Women and Men New Hires		Men as a Count or Percent of Total Women and Men Departures		Men as a Percent of Total Men Departures	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
MASSACHUSETTS							
Boston	17	41%	33	79%	5%	42	4%
Harvard *	63	60%	52	63%	1%	82	1%
Massachusetts *	28	64%	17	59%	2%	29	3%
Tufts	160	62%	34	56%	3%	61	4%
MICHIGAN							
Michigan	81	60%	95	70%	7%	135	6%
Michigan State	14	82%	8	73%	2%	11	2%
Wayne State	39	59%	30	63%	4%	48	5%
MINNESOTA							
Mayo	52	62%	58	73%	3%	80	3%
Minnesota	54	66%	99	70%	9%	142	9%
MISSISSIPPI							
Mississippi	70	63%	38	57%	11%	67	12%
MISSOURI							
Missouri Columbia	40	63%	39	83%	10%	47	9%
Missouri Kansas City	54	58%	28	68%	6%	41	6%
St Louis	45	67%	29	62%	8%	47	9%
Washington U St Louis	88	59%	70	73%	6%	96	6%
NEBRASKA							
Creighton	16	73%	11	79%	6%	14	5%
Nebraska	58	67%	17	68%	4%	25	4%
NEVADA							
Nevada	10	63%	18	72%	14%	25	13%
NEW HAMPSHIRE							
Dartmouth	76	55%	0	NA	0%	0	0%
NEW JERSEY							
UMDNJ New Jersey	14	48%	27	75%	6%	36	5%
UMDNJ-RW Johnson	47	58%	26	58%	5%	45	5%
NEW MEXICO							
New Mexico	47	57%	35	52%	8%	67	9%
NEW YORK							
Albany	29	55%	6	40%	2%	15	3%
Buffalo	21	55%	18	86%	4%	21	3%
Columbia	48	48%	35	51%	3%	69	4%
Cornell-Weill	77	58%	31	48%	5%	65	6%
Einstein	113	52%	60	47%	4%	128	5%
Mount Sinai	101	56%	59	57%	5%	103	6%
New York Medical	42	45%	16	67%	2%	24	2%
New York University	65	49%	54	58%	8%	93	8%
Rochester	70	61%	41	59%	4%	69	5%
SUNY Downstate	29	47%	31	52%	5%	60	7%
SUNY Upstate	36	69%	19	73%	6%	26	6%
Stony Brook	37	54%	20	65%	5%	31	5%
NORTH CAROLINA							
Duke	74	52%	43	53%	4%	81	4%
East Carolina-Brody	NA	NA	NA	NA	NA	NA	NA
North Carolina	65	63%	38	60%	5%	63	5%
Wake Forest	89	67%	37	56%	6%	66	7%
NORTH DAKOTA							
North Dakota	6	67%	6	75%	8%	8	6%
OHIO							
Case Western	123	63%	28	64%	2%	44	2%
Cincinnati	85	57%	57	70%	6%	82	6%
Northeastern Ohio	19	50%	6	75%	3%	8	3%
Ohio State	92	64%	58	68%	6%	85	5%
Toledo	14	64%	12	75%	6%	16	5%
Wright State-Boonshoft	23	68%	22	85%	9%	26	8%
OKLAHOMA							
Oklahoma	54	57%	31	58%	6%	53	7%
OREGON							
Oregon	80	51%	47	47%	5%	100	6%
PENNSYLVANIA							
Commonwealth	NA	NA	NA	NA	NA	NA	NA
Drexel	31	55%	11	55%	3%	20	4%

TABLE 6B: 2009 BENCHMARKING—MEN NEW HIRES AND DEPARTURES

Medical School	Men as a Count or Percent of Total Women and Men New Hires		Men as a Count or Percent of Total Women and Men Departures		Men as a Percent of Total Men Departures	Women and Men Departures as a Count or Percent of Total Faculty	
	N	%	N	%	%	N	%
Jefferson	55	63%	47	69%	7%	68	8%
Penn State	80	71%	23	66%	4%	35	4%
Pennsylvania	NA	NA	NA	NA	NA	NA	NA
Pittsburgh	107	63%	100	61%	7%	163	8%
Temple	40	63%	30	71%	9%	42	10%
PUERTO RICO							
Caribe *	6	100%	6	32%	9%	19	17%
Ponce	1	33%	1	50%	1%	2	1%
Puerto Rico	1	13%	4	57%	2%	7	2%
San Juan Bautista *	2	67%	0	NA	0%	0	0%
RHODE ISLAND							
Brown-Alpert	39	51%	21	70%	4%	30	4%
SOUTH CAROLINA							
MU South Carolina	48	50%	42	60%	6%	70	7%
South Carolina	17	63%	12	67%	8%	18	8%
SOUTH DAKOTA							
South Dakota-Sanford	27	69%	16	67%	7%	24	8%
TENNESSEE							
East Tennessee-Quillen	12	75%	4	67%	3%	6	3%
Meharry	11	58%	4	25%	4%	16	9%
Tennessee	47	75%	35	69%	7%	51	7%
Vanderbilt	168	59%	92	65%	8%	141	8%
TEXAS							
Baylor	NA	NA	NA	NA	NA	NA	NA
Texas A & M	77	63%	46	79%	9%	58	8%
Texas Tech	32	55%	31	74%	12%	42	11%
Texas Tech-Foster	33	63%	8	62%	7%	13	7%
UT Galveston	32	59%	227	61%	37%	373	40%
UT HSC San Antonio	51	55%	37	57%	7%	65	8%
UT Houston	107	61%	42	67%	9%	63	8%
UT Southwestern	211	61%	87	63%	8%	138	8%
UTAH							
Utah	61	58%	26	67%	3%	39	3%
VERMONT							
Vermont	20	56%	13	68%	4%	19	4%
VIRGINIA							
Eastern Virginia	11	44%	7	37%	3%	19	5%
Virginia	55	71%	57	62%	8%	92	9%
Virginia Commonwealth	85	65%	48	71%	6%	68	6%
Virginia Tech Carilion	NA	NA	NA	NA	NA	NA	NA
WASHINGTON							
U Washington	103	52%	34	50%	3%	68	3%
WEST VIRGINIA							
Marshall-Edwards	14	48%	10	63%	6%	16	7%
West Virginia	51	71%	38	68%	9%	56	9%
WISCONSIN							
MC Wisconsin	80	63%	70	65%	8%	107	9%
Wisconsin	60	67%	34	81%	5%	42	4%
2009 Total	6,779	59%	4,780	63%	6%	7,538	6%
2009 AVERAGE †	54	59%	38	64%	6%	60	7%

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The data for these schools are based on the figures reported to the AAMC Faculty Roster as of December 31, 2009.

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator.

Some percents in this table are less than 0.5% and therefore display as 0% when rounded. In these cases, the actual percents were used in calculating the 2009 Average.

As an example of how to interpret this table, the 67% figure for Alabama under Men as a Percent of Total Women and Men New Hires indicates that of all the individuals who were hired as full-time faculty or moved to full-time status at the University of Alabama School of Medicine in calendar year 2009, 67% were men. In addition, the 6% figure for Alabama under Men as a Percent of Total Men Departures indicates that of all the full-time men faculty at the University of Alabama School of Medicine, 6% left in calendar year 2009. The 6% figure for Alabama under Women and Men Departures as a Percent of Total Faculty indicates that of all full-time women and men faculty at the University of Alabama School of Medicine, 6% left in calendar year 2009.

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 7: 2009 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

Medical School	Women as a Count or Percent of Total Women and Men Faculty		Women as a Count or Percent of Women and Men Full Professors		% of Women who are Full Professors	% of Men who are Full Professors	Women as a Count or Percent of Women and Men Tenured Faculty		% of Women who are Tenured	% of Men who are Tenured
	N	%	N	%	%	%	N	%	%	%
ALABAMA										
Alabama	377	32%	72	19%	19%	39%	84	20%	22%	41%
South Alabama	66	28%	10	13%	15%	42%	7	11%	11%	34%
ARIZONA										
Arizona	346	33%	34	12%	10%	35%	36	19%	10%	22%
ARKANSAS										
Arkansas	335	35%	56	21%	17%	33%	86	22%	26%	48%
CALIFORNIA										
Loma Linda **	284	31%	14	11%	5%	18%	2	12%	1%	2%
Southern Cal-Keck *	494	38%	54	17%	11%	32%	43	17%	9%	26%
Stanford	219	27%	76	20%	35%	49%	49	18%	22%	36%
UC Davis	210	32%	67	23%	32%	52%	44	25%	21%	30%
UC Irvine	188	35%	55	23%	29%	52%	33	22%	18%	32%
UC San Diego	381	34%	115	23%	30%	53%	32	16%	8%	23%
UC San Francisco	739	41%	196	28%	27%	47%	53	23%	7%	17%
UCLA-Geffen	809	33%	205	21%	25%	45%	67	20%	8%	16%
COLORADO										
Colorado	1,137	48%	88	20%	8%	29%	46	18%	4%	16%
CONNECTICUT										
Connecticut	285	32%	31	15%	11%	28%	26	21%	9%	16%
Yale	398	34%	71	19%	18%	40%	46	20%	12%	24%
DISTRICT OF COLUMBIA										
George Washington	379	46%	54	23%	14%	41%	44	24%	12%	32%
Georgetown	591	32%	63	17%	11%	24%	29	28%	5%	6%
Howard	102	38%	8	14%	8%	30%	22	23%	22%	45%
FLORIDA										
Central Florida *	18	33%	7	35%	39%	36%	5	50%	28%	14%
FIU-Wertheim	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Florida	370	30%	38	13%	10%	28%	53	15%	14%	33%
Florida State *	25	31%	9	26%	36%	45%	3	20%	12%	21%
Miami-Miller	488	34%	76	19%	16%	34%	66	19%	14%	31%
South Florida	332	34%	39	18%	12%	28%	26	22%	8%	14%
GEORGIA										
Emory	706	35%	49	14%	7%	22%	52	16%	7%	21%
MC Georgia	133	31%	15	16%	11%	27%	13	18%	10%	20%
Mercer	67	32%	4	7%	6%	38%	4	15%	6%	16%
Morehouse **	110	49%	11	28%	10%	25%	0	NA	0%	0%
HAWAII										
Hawaii-Burns	103	44%	19	35%	18%	28%	17	35%	17%	25%
ILLINOIS										
Chicago Med-Franklin	77	32%	11	16%	14%	34%	8	19%	10%	20%
Chicago-Pritzker	293	34%	52	19%	18%	39%	56	25%	19%	29%
Illinois	292	36%	45	21%	15%	32%	76	27%	26%	38%
Loyola-Stritch	249	36%	41	22%	16%	33%	25	22%	10%	20%
Northwestern-Feinberg	728	43%	77	22%	11%	28%	46	20%	6%	18%
Rush	289	36%	33	19%	11%	26%	70	24%	24%	43%
Southern Illinois	124	36%	14	19%	11%	28%	18	22%	15%	30%
INDIANA										
Indiana	504	32%	63	17%	13%	29%	87	20%	17%	33%
IOWA										
Iowa-Carver	236	28%	49	16%	21%	40%	54	16%	23%	46%
KANSAS										
Kansas	218	33%	26	18%	12%	27%	38	19%	17%	37%
KENTUCKY										
Kentucky	259	31%	46	19%	18%	34%	76	23%	29%	45%
Louisville	227	31%	30	13%	13%	39%	37	14%	16%	44%
LOUISIANA										
LSU New Orleans	189	33%	24	17%	13%	30%	27	20%	14%	28%
LSU Shreveport	136	31%	18	17%	13%	30%	31	21%	23%	39%
Tulane	168	36%	23	19%	14%	33%	10	12%	6%	24%
MARYLAND										
Johns Hopkins	901	37%	103	20%	11%	27%	104	20%	12%	28%
Maryland	436	36%	43	17%	10%	26%	39	17%	9%	24%
Uniformed Services-Hebert	135	27%	22	23%	16%	21%	29	31%	21%	18%
MASSACHUSETTS										
Boston *	496	42%	51	22%	10%	26%	0	NA	0%	0%
Harvard *	3,097	40%	115	14%	4%	15%	52	13%	2%	8%
Massachusetts *	331	31%	43	19%	13%	25%	21	16%	6%	14%
Tufts **	650	35%	36	13%	6%	21%	17	27%	3%	4%
MICHIGAN										
Michigan	779	37%	94	19%	12%	29%	117	20%	15%	35%
Michigan State	196	34%	40	29%	20%	25%	36	37%	18%	16%
Wayne State	330	31%	60	19%	18%	36%	36	18%	11%	23%
MINNESOTA										
Mayo *	536	22%	64	11%	12%	28%	0	NA	0%	0%
Minnesota	467	31%	69	18%	15%	29%	94	24%	20%	28%
MISSISSIPPI										
Mississippi	203	35%	26	15%	13%	38%	61	27%	30%	42%
MISSOURI										
Missouri Columbia	170	31%	21	16%	12%	29%	26	18%	15%	32%
Missouri Kansas City **	314	40%	25	21%	8%	20%	4	40%	1%	1%
St Louis	185	33%	33	17%	18%	42%	28	18%	15%	32%
Washington U St Louis	535	31%	66	15%	12%	32%	62	14%	12%	33%

TABLE 7: 2009 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

Medical School	Women as a Count or Percent of Total Women and Men Faculty		Women as a Count or Percent of Women and Men Full Professors		% of Women who are Full Professors	% of Men who are Full Professors	Women as a Count or Percent of Women and Men Tenured Faculty		% of Women who are Tenured	% of Men who are Tenured
	N	%	N	%	%	%	N	%	%	%
NEBRASKA										
Creighton	75	29%	10	13%	13%	37%	29	20%	39%	61%
Nebraska	190	30%	25	15%	13%	33%	24	16%	13%	29%
NEVADA										
Nevada	72	38%	15	26%	21%	37%	15	28%	21%	32%
NEW HAMPSHIRE										
Dartmouth	509	40%	28	14%	6%	22%	13	16%	3%	9%
NEW JERSEY										
UMDNJ New Jersey	247	37%	33	19%	13%	34%	38	27%	15%	24%
UMDNJ-RW Johnson	349	38%	48	24%	14%	27%	31	23%	9%	19%
NEW MEXICO										
New Mexico	344	44%	79	34%	23%	35%	69	36%	20%	28%
NEW YORK										
Albany	202	33%	15	13%	7%	24%	7	14%	3%	11%
Buffalo	235	34%	17	11%	7%	30%	30	15%	13%	38%
Columbia	774	40%	103	23%	13%	31%	36	18%	5%	15%
Cornell-Weill	466	40%	60	23%	13%	29%	26	20%	6%	15%
Einstein	1,167	42%	102	21%	9%	24%	19	15%	2%	6%
Mount Sinai	743	40%	62	22%	8%	20%	52	21%	7%	18%
New York Medical	464	35%	36	17%	8%	20%	10	13%	2%	8%
New York University	454	39%	52	19%	11%	32%	61	20%	13%	36%
Rochester	466	33%	52	17%	11%	26%	47	23%	10%	17%
SUNY Downstate	310	35%	28	21%	9%	18%	35	28%	11%	16%
SUNY Upstate	132	28%	27	19%	20%	33%	31	17%	23%	43%
Stony Brook	219	36%	37	23%	17%	32%	40	25%	18%	31%
NORTH CAROLINA										
Duke	680	36%	70	16%	10%	30%	92	17%	14%	37%
East Carolina-Brody	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
North Carolina	569	41%	89	23%	16%	37%	115	25%	20%	42%
Wake Forest	272	28%	43	16%	16%	31%	35	19%	13%	21%
NORTH DAKOTA										
North Dakota	61	44%	6	23%	10%	26%	11	28%	18%	37%
OHIO										
Case Western	699	33%	84	16%	12%	31%	47	18%	7%	15%
Cincinnati	511	34%	78	19%	15%	33%	66	19%	13%	28%
Northeastern Ohio **	102	31%	10	13%	10%	29%	3	12%	3%	10%
Ohio State	583	36%	55	18%	9%	24%	85	21%	15%	31%
Toledo	94	32%	19	21%	20%	35%	18	20%	19%	36%
Wright State-Boonshoft +	110	32%	13	17%	12%	26%	0	NA	0%	0%
OKLAHOMA										
Oklahoma	274	34%	37	16%	14%	35%	50	19%	18%	40%
OREGON										
Oregon	780	44%	65	18%	8%	29%	26	18%	3%	12%
PENNSYLVANIA										
Commonwealth	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Drexel	247	41%	30	23%	12%	29%	9	17%	4%	12%
Jefferson	262	29%	28	11%	11%	34%	15	15%	6%	13%
Penn State	298	32%	48	19%	16%	33%	42	18%	14%	30%
Pennsylvania	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Pittsburgh	687	33%	80	18%	12%	26%	80	16%	12%	30%
Temple	129	28%	19	13%	15%	39%	17	15%	13%	30%
PUERTO RICO										
Caribe * +	35	35%	4	27%	11%	17%	0	NA	0%	0%
Ponce *	48	36%	5	28%	10%	15%	0	NA	0%	0%
Puerto Rico	189	48%	63	42%	33%	43%	80	45%	42%	49%
San Juan Bautista *	19	58%	3	50%	16%	21%	5	56%	26%	29%
RHODE ISLAND										
Brown-Alpert **	310	38%	62	23%	20%	41%	57	31%	18%	25%
SOUTH CAROLINA										
MU South Carolina	399	37%	47	17%	12%	34%	34	16%	9%	27%
South Carolina	73	33%	8	17%	11%	26%	11	28%	15%	20%
SOUTH DAKOTA										
South Dakota-Sanford	94	29%	10	17%	11%	21%	7	18%	7%	14%
TENNESSEE										
East Tennessee-Quillen *	62	28%	12	13%	19%	53%	9	13%	15%	39%
Meharry	71	38%	21	36%	30%	32%	20	36%	28%	31%
Tennessee	196	26%	43	19%	22%	34%	70	24%	36%	41%
Vanderbilt	705	35%	53	14%	8%	24%	56	16%	8%	23%
TEXAS										
Baylor	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A & M	265	32%	10	21%	4%	7%	8	13%	3%	10%
Texas Tech	135	34%	15	14%	11%	34%	11	12%	8%	31%
Texas Tech-Foster	78	36%	4	9%	5%	29%	2	7%	3%	19%
UT Galveston	212	34%	41	20%	19%	40%	38	21%	18%	35%
UT HSC San Antonio	317	38%	37	21%	12%	28%	33	19%	10%	27%
UT Houston	357	39%	47	23%	13%	29%	38	21%	11%	26%
UT Southwestern	681	36%	75	18%	11%	27%	54	18%	8%	20%
UTAH										
Utah	365	30%	74	19%	20%	38%	61	18%	17%	34%
VERMONT										
Vermont	158	32%	31	20%	20%	38%	32	21%	20%	36%
VIRGINIA										
Eastern Virginia	167	44%	15	19%	9%	30%	3	17%	2%	7%

TABLE 7: 2009 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

Medical School	Women as a Count or Percent of Total Women and Men Faculty		Women as a Count or Percent of Women and Men Full Professors		% of Women who are Full Professors	% of Men who are Full Professors	Women as a Count or Percent of Women and Men Tenured Faculty		% of Women who are Tenured	% of Men who are Tenured
	N	%	N	%	%	%	N	%	%	%
Virginia	338	33%	43	15%	13%	34%	58	17%	17%	41%
Virginia Commonwealth	405	34%	63	21%	16%	30%	58	23%	14%	25%
Virginia Tech Carilion	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
WASHINGTON										
U Washington	825	37%	148	22%	18%	38%	41	19%	5%	13%
WEST VIRGINIA										
Marshall-Edwards	80	33%	16	22%	20%	35%	22	23%	28%	46%
West Virginia	191	30%	31	18%	16%	31%	23	18%	12%	24%
WISCONSIN										
MC Wisconsin	412	33%	63	19%	15%	32%	26	16%	6%	16%
Wisconsin	306	29%	53	17%	17%	34%	65	22%	21%	31%
2009 TOTAL	44,711	35%	5,699	19%	13%	30%	4,619	20%	10%	23%
2009 AVERAGE #	358	35%	46	19%	14%	31%	37	21%	13%	25%
2004 AVERAGE	304	32%	35	16%	14%	32%	32	18%	13%	27%

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The data for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2009.

* These institutions do not offer tenure.

** Tenure is only available to Basic Science faculty at these institutions.

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator.

As an example of how to interpret this table, the 19% figure for Alabama under Women as a Percent of Women and Men Full Professors indicates that of all full professors with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2009, 19% were women. In addition, the 19% figure for Alabama under Percentage of Women who are Full Professors indicates that of all women with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2009, 19% held the rank of full professor. The 22% figure for Alabama under Percentage of Women who are Tenured indicates that of all women with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2009, 22% were tenured.

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 8: 2009 BENCHMARKING—NEW TENURES AND PROMOTIONS FOR FULL-TIME FACULTY

Medical School	New Tenures			Promotions to Associate Professor			Promotions to Full Professor		
	Total N	Women N	%	Total N	Women N	%	Total N	Women N	%
ALABAMA									
Alabama	17	1	6%	47	15	32%	22	2	9%
South Alabama	4	0	0%	4	2	50%	1	0	0%
ARIZONA									
Arizona	7	4	57%	18	8	44%	13	5	38%
ARKANSAS									
Arkansas	15	2	13%	18	6	33%	13	4	31%
CALIFORNIA									
Loma Linda **	0	0	NA	9	1	11%	0	0	NA
Southern Cal-Keck *	NA	NA	NA	11	3	27%	1	0	NA
Stanford	12	4	33%	19	5	26%	21	6	29%
UC Davis	5	5	100%	20	8	40%	24	8	33%
UC Irvine	4	1	25%	20	8	40%	14	5	36%
UC San Diego	7	2	29%	33	13	39%	33	13	39%
UC San Francisco	8	2	25%	61	23	38%	42	17	40%
UCLA-Geffen	10	2	20%	67	24	36%	42	11	26%
COLORADO									
Colorado	14	4	29%	66	23	35%	35	12	34%
CONNECTICUT									
Connecticut	1	0	0%	14	2	14%	6	2	33%
Yale	10	7	70%	35	8	23%	15	5	33%
DISTRICT OF COLUMBIA									
George Washington	4	1	25%	13	9	69%	7	2	29%
Georgetown	4	0	0%	2	0	0%	2	0	0%
Howard	1	0	0%	1	0	0%	1	0	0%
FLORIDA									
Central Florida *	NA	NA	NA	0	0	NA	0	0	NA
FIU-Wertheim	NA	NA	NA	NA	NA	NA	NA	NA	NA
Florida	14	3	21%	23	4	17%	11	3	27%
Florida State *	NA	NA	NA	0	0	NA	0	0	NA
Miami-Miller	9	2	22%	28	6	21%	20	4	20%
South Florida	2	0	0%	20	13	65%	11	4	36%
GEORGIA									
Emory	20	7	35%	26	9	35%	15	7	47%
MC Georgia	3	3	100%	19	7	37%	10	2	20%
Mercer	0	0	NA	2	1	50%	2	0	0%
Morehouse * *	0	0	NA	7	3	43%	3	0	0%
HAWAII									
Hawaii-Burns	0	0	NA	2	2	100%	1	0	0%
ILLINOIS									
Chicago Med-Franklin	0	0	NA	1	0	0%	0	0	NA
Chicago-Pritzker	14	5	36%	23	6	26%	20	5	25%
Illinois	18	12	67%	24	13	54%	7	3	43%
Loyola-Stritch	1	1	100%	15	5	33%	15	4	27%
Northwestern-Feinberg	5	2	40%	45	15	33%	15	4	27%
Rush	18	9	50%	11	7	64%	7	2	29%
Southern Illinois	6	2	33%	7	2	29%	4	2	50%
INDIANA									
Indiana	28	9	32%	41	16	39%	14	3	21%
IOWA									
Iowa-Carver	0	0	NA	0	0	NA	0	0	NA
KANSAS									
Kansas	10	3	30%	8	4	50%	6	1	17%
KENTUCKY									
Kentucky	26	9	35%	25	9	36%	11	4	36%
Louisville	9	3	33%	15	7	47%	17	3	18%
LOUISIANA									
LSU New Orleans	12	2	17%	10	2	20%	6	1	17%
LSU Shreveport	7	3	43%	10	4	40%	5	0	0%
Tulane	3	0	0%	1	0	0%	8	2	25%
MARYLAND									
Johns Hopkins	29	6	21%	53	19	36%	28	6	21%
Maryland	10	0	0%	23	8	35%	13	1	8%
Uniformed Services-Hebert	4	1	25%	3	1	33%	1	0	0%
MASSACHUSETTS									
Boston *	0	0	NA	17	8	47%	10	5	50%
Harvard *	NA	NA	NA	14	4	29%	10	1	10%
Massachusetts *	NA	NA	NA	14	4	29%	3	1	33%
Tufts **	3	1	33%	22	8	36%	8	2	25%
MICHIGAN									
Michigan	28	11	39%	51	21	41%	40	15	38%
Michigan State	0	0	NA	2	1	50%	2	0	0%
Wayne State	4	0	0%	18	6	33%	10	6	60%

TABLE 8: 2009 BENCHMARKING—NEW TENURES AND PROMOTIONS FOR FULL-TIME FACULTY

Medical School	New Tenures			Promotions to Associate Professor			Promotions to Full Professor		
	Total N	Women N	%	Total N	Women N	%	Total N	Women N	%
MINNESOTA									
Mayo ⁺	0	0	NA	56	16	29%	52	9	17%
Minnesota	16	6	38%	32	7	22%	9	3	33%
MISSISSIPPI									
Mississippi	23	6	26%	19	4	21%	7	2	29%
MISSOURI									
Missouri Columbia	4	1	25%	8	4	50%	6	1	17%
Missouri Kansas City ^{**}	1	1	100%	15	6	40%	10	3	30%
St Louis	7	2	29%	12	8	67%	10	3	30%
Washington U St Louis	19	6	32%	40	15	38%	34	7	21%
NEBRASKA									
Creighton	12	5	42%	13	5	38%	9	2	22%
Nebraska	5	2	40%	10	1	10%	6	0	0%
NEVADA									
Nevada	2	0	0%	4	0	0%	3	1	33%
NEW HAMPSHIRE									
Dartmouth	5	0	0%	16	7	44%	8	3	38%
NEW JERSEY									
UMDNJ New Jersey	6	3	50%	15	6	40%	6	2	33%
UMDNJ-RW Johnson	0	0	NA	9	2	22%	4	3	75%
NEW MEXICO									
New Mexico	16	9	56%	23	12	52%	25	12	48%
NEW YORK									
Albany	1	0	0%	12	5	42%	6	0	0%
Buffalo	14	4	29%	8	1	13%	4	2	50%
Columbia	19	3	16%	35	15	43%	49	17	35%
Cornell-Weill	7	0	0%	30	11	37%	11	1	9%
Einstein	6	2	33%	30	11	37%	26	6	23%
Mount Sinai	5	4	80%	34	14	41%	18	9	50%
New York Medical	0	0	NA	14	3	21%	12	4	33%
New York University	5	3	60%	16	9	56%	8	3	38%
Rochester	23	4	17%	38	14	37%	14	3	21%
SUNY Downstate	7	1	14%	15	2	13%	18	5	28%
SUNY Upstate	5	2	40%	5	2	40%	3	1	33%
Stony Brook	4	2	50%	11	2	18%	8	4	50%
NORTH CAROLINA									
Duke	25	7	28%	47	18	38%	17	6	35%
East Carolina-Brody	NA	NA	NA	NA	NA	NA	NA	NA	NA
North Carolina	15	6	40%	13	6	46%	12	2	17%
Wake Forest	10	4	40%	34	17	50%	21	6	29%
NORTH DAKOTA									
North Dakota	2	0	0%	4	1	25%	0	0	NA
OHIO									
Case Western	20	5	25%	37	12	32%	23	6	26%
Cincinnati	6	0	0%	43	15	35%	21	5	24%
Northeastern Ohio ^{**}	1	0	0%	5	2	40%	11	1	9%
Ohio State	45	15	33%	33	11	33%	30	9	30%
Toledo	6	4	67%	1	1	100%	1	1	100%
Wright State-Boonshoft ⁺	0	0	NA	7	2	29%	3	0	0%
OKLAHOMA									
Oklahoma	3	0	0%	18	4	22%	12	3	25%
OREGON									
Oregon	10	2	20%	49	21	43%	26	5	19%
PENNSYLVANIA									
Commonwealth	NA	NA	NA	NA	NA	NA	NA	NA	NA
Drexel	2	0	0%	16	4	25%	4	0	0%
Jefferson	0	0	NA	14	4	29%	8	3	38%
Penn State	6	3	50%	19	6	32%	15	1	7%
Pennsylvania	NA	NA	NA	NA	NA	NA	NA	NA	NA
Pittsburgh	29	9	31%	14	7	50%	9	2	22%
Temple	5	0	0%	17	6	35%	7	3	43%
PUERTO RICO									
Caribe ^{**}	0	0	NA	3	1	33%	1	1	100%
Ponce ⁺	0	0	NA	1	1	100%	1	1	100%
Puerto Rico	7	4	57%	0	0	NA	0	0	NA
San Juan Bautista [*]	NA	NA	NA	0	0	NA	0	0	NA
RHODE ISLAND									
Brown-Alpert ^{**}	1	0	0%	13	6	46%	16	5	31%
SOUTH CAROLINA									
MU South Carolina	12	3	25%	14	7	50%	14	3	21%
South Carolina	1	0	0%	5	1	20%	0	0	NA
SOUTH DAKOTA									
South Dakota-Sanford	0	0	NA	1	0	0%	0	0	NA

TABLE 8: 2009 BENCHMARKING—NEW TENURES AND PROMOTIONS FOR FULL-TIME FACULTY

Medical School	New Tenures			Promotions to Associate Professor			Promotions to Full Professor		
	Total N	Women N	%	Total N	Women N	%	Total N	Women N	%
TENNESSEE									
East Tennessee-Quillen	5	2	40%	6	2	33%	4	NA	NA
Meharry	8	2	25%	3	2	67%	4	2	50%
Tennessee	15	1	7%	16	1	6%	12	1	8%
Vanderbilt	23	3	13%	31	11	35%	11	1	9%
TEXAS									
Baylor	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A & M	0	0	NA	7	3	43%	10	1	10%
Texas Tech	1	0	0%	6	1	17%	1	0	0%
Texas Tech-Foster	1	0	0%	3	1	33%	0	0	NA
UT Galveston	5	1	20%	22	7	32%	17	2	12%
UT HSC San Antonio	16	7	44%	22	8	36%	13	5	38%
UT Houston	8	1	13%	12	2	17%	12	5	42%
UT Southwestern	16	6	38%	10	8	80%	34	19	56%
UTAH									
Utah	16	3	19%	11	0	0%	10	0	0%
VERMONT									
Vermont	5	0	0%	11	4	36%	9	3	33%
VIRGINIA									
Eastern Virginia	0	0	NA	3	3	100%	0	0	NA
Virginia	10	3	30%	22	7	32%	9	0	0%
Virginia Commonwealth	8	2	25%	12	4	33%	15	5	33%
Virginia Tech Carilion	NA	NA	NA	NA	NA	NA	NA	NA	NA
WASHINGTON									
U Washington	18	3	17%	42	19	45%	40	14	35%
WEST VIRGINIA									
Marshall-Edwards	4	3	75%	4	1	25%	5	1	20%
West Virginia	3	0	0%	14	7	50%	3	0	0%
WISCONSIN									
MC Wisconsin	9	0	0%	36	11	31%	15	2	13%
Wisconsin	16	5	31%	35	11	31%	27	6	22%
2009 TOTAL	1,011	299	30%	2,294	821	36%	1,494	419	28%
2009 AVERAGE #	8	3	28%	18	7	36%	12	3	27%
2004 AVERAGE	8	2	26%	17	6	36%	11	3	25%

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The data for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2009.

+ These institutions do not offer tenure.

** Tenure is only available to Basic Science faculty at these institutions.

NA indicates that the information was not available or that the percentage could not be calculated due to a zero in the denominator.

As an example of how to interpret this table, the 6% figure for Alabama under New Tenures indicates that of all the full-time faculty at the University of Alabama School of Medicine who received tenure in calendar year 2009, 6% were women.

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 9A: 2009 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA												
Alabama	63	10	27	8	7	2	11	2	0	0	18	4
South Alabama	10	8	0	0	6	0	11	0	0	0	17	0
ARIZONA												
Arizona	42	14	0	0	4	2	8	2	0	0	12	4
ARKANSAS												
Arkansas	55	23	16	8	3	2	16	5	0	0	19	7
CALIFORNIA												
Loma Linda	25	7	10	2	2	0	20	1	0	0	22	1
Southern Cal-Keck * +	19	2	NA	NA	3	0	13	3	1	0	17	3
Stanford	18	2	16	3	9	1	15	3	0	0	24	4
UC Davis	21	2	31	5	2	1	14	2	0	0	16	3
UC Irvine	40	7	0	0	4	2	17	2	2	1	23	5
UC San Diego	20	5	26	2	1	1	11	0	0	0	12	1
UC San Francisco	105	22	82	32	6	1	15	3	0	0	21	4
UCLA-Geffen	51	12	81	23	5	1	14	1	0	0	19	2
COLORADO												
Colorado	43	11	38	10	4	2	14	2	0	0	18	4
CONNECTICUT												
Connecticut	48	8	10	2	3	1	8	2	0	0	11	3
Yale	59	14	0	0	6	0	12	3	1	1	19	4
DISTRICT OF COLUMBIA												
George Washington	12	1	1	1	4	0	14	0	1	2	19	2
Georgetown	23	15	7	2	7	1	17	1	2	0	26	2
Howard	16	9	6	4	4	1	10	2	0	0	14	3
FLORIDA												
Central Florida **	0	0	NA	NA	0	0	0	0	0	0	0	0
FIU-Wertheim @ +	0	0	NA	NA	0	0	0	0	13	0	13	0
Florida	70	15	15	7	4	2	25	2	0	0	29	4
Florida State * +	0	0	NA	NA	0	1	2	0	0	0	2	1
Miami-Miller	97	16	9	2	3	0	19	2	0	1	22	3
South Florida	44	19	0	0	3	0	13	0	0	0	16	0
GEORGIA												
Emory	100	28	42	14	7	0	14	4	0	0	21	4
MC Georgia	22	3	8	0	3	1	15	1	0	0	18	2
Mercer	0	0	0	0	3	0	10	0	0	0	13	0
Morehouse * +	6	11	NA	NA	3	1	3	2	0	1	6	4
HAWAII												
Hawaii-Burns	0	0	0	0	4	1	4	3	0	0	8	4
ILLINOIS												
Chicago Med-Franklin	0	0	15	6	5	1	4	1	0	0	9	2
Chicago-Pritzker	35	2	0	0	7	2	10	0	0	0	17	2
Illinois	0	0	0	0	12	0	32	4	1	0	45	4
Loyola-Stritch	28	11	10	3	2	1	14	2	0	0	16	3
Northwestern-Feinberg	27	4	0	0	4	0	21	3	0	0	25	3
Rush	96	24	12	2	5	1	19	1	0	0	24	2
Southern Illinois	30	6	0	0	6	0	7	0	0	2	13	2
INDIANA												
Indiana	79	16	28	6	6	0	16	2	0	3	22	5

TABLE 9A: 2009 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
IOWA												
Iowa-Carver	0	0	0	0	4	0	16	3	0	0	20	3
KANSAS												
Kansas	0	0	1	0	9	0	24	0	0	0	33	0
KENTUCKY												
Kentucky	0	0	0	0	6	2	15	1	0	0	21	3
Louisville	44	13	0	0	5	0	14	1	3	0	22	1
LOUISIANA												
LSU New Orleans	38	7	0	0	4	1	16	0	2	0	22	1
LSU Shreveport	41	14	0	2	4	0	16	0	0	0	20	0
Tulane	0	0	0	0	4	0	14	2	0	1	18	3
MARYLAND												
Johns Hopkins	115	23	30	8	9	2	17	1	1	1	27	4
Maryland	43	11	19	7	5	1	16	0	0	1	21	2
Uniformed Services-Hebert	0	0	0	0	2	2	11	2	2	1	15	5
MASSACHUSETTS												
Boston	0	0	0	0	5	0	13	2	7	2	25	4
Harvard * *	41	3	NA	NA	7	2	37	4	0	0	44	6
Massachusetts * *	28	15	NA	NA	6	0	12	2	0	0	18	2
Tufts	0	0	0	0	6	0	13	3	0	0	19	3
MICHIGAN												
Michigan	36	7	25	8	5	1	16	3	3	0	24	4
Michigan State	0	0	7	0	5	0	8	1	0	0	13	1
Wayne State	0	0	12	3	2	2	15	3	1	1	18	6
MINNESOTA												
Mayo	141	18	99	16	6	2	56	6	0	0	62	8
Minnesota	42	5	0	0	10	0	16	3	0	0	26	3
MISSISSIPPI												
Mississippi	32	12	0	0	6	0	10	1	0	0	16	1
MISSOURI												
Missouri Columbia	35	8	16	3	3	0	13	1	2	0	18	1
Missouri Kansas City	52	10	0	0	1	1	9	1	1	0	11	2
St Louis	45	11	4	2	5	0	13	1	0	0	18	1
Washington U St Louis	50	4	13	2	5	1	16	0	2	2	23	3
NEBRASKA												
Creighton	13	3	0	0	4	0	7	0	0	0	11	0
Nebraska	0	0	0	0	3	1	14	0	0	0	17	1
NEVADA												
Nevada	0	0	2	0	3	0	7	2	1	0	11	2
NEW HAMPSHIRE												
Dartmouth	0	0	10	6	4	1	11	0	0	0	15	1
NEW JERSEY												
UMDNJ New Jersey	46	19	10	11	3	1	11	1	0	0	14	2
UMDNJ-RW Johnson	62	16	0	0	2	0	11	1	0	0	13	1
NEW MEXICO												
New Mexico	40	19	1	2	4	0	12	2	0	1	16	3
NEW YORK												
Albany	18	2	0	0	4	1	11	2	1	2	16	5
Buffalo	0	0	0	0	4	1	13	1	0	0	17	2

TABLE 9A: 2009 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
Columbia	0	0	0	0	8	0	14	2	0	0	22	2
Cornell-Weill	42	25	27	13	5	2	15	0	0	1	20	3
Einstein	0	0	0	0	12	1	18	0	0	0	30	1
Mount Sinai	0	0	0	0	9	0	23	0	0	0	32	0
New York Medical	0	0	12	2	6	0	17	2	0	0	23	2
New York University	0	0	20	5	7	2	15	2	0	0	22	4
Rochester	64	13	10	1	16	3	16	4	0	0	32	7
SUNY Downstate	88	25	0	1	2	0	15	2	2	0	19	2
SUNY Upstate	68	16	11	4	2	2	14	4	0	0	16	6
Stony Brook	46	27	16	4	6	1	13	2	0	0	19	3
NORTH CAROLINA												
Duke	74	19	33	12	3	2	10	0	0	0	13	2
East Carolina-Brody ^{⊗ +}	64	17	NA	NA	4	2	11	0	0	0	15	2
North Carolina	35	9	0	0	5	2	16	1	0	1	21	4
Wake Forest	25	5	0	0	8	1	21	1	0	0	29	2
NORTH DAKOTA												
North Dakota	3	3	3	0	3	1	7	0	1	1	11	2
OHIO												
Case Western	0	0	0	0	11	2	30	2	0	0	41	4
Cincinnati	0	0	0	0	6	3	17	1	0	0	23	4
Northeastern Ohio	21	3	0	0	2	1	11	0	0	0	13	1
Ohio State	0	0	11	0	6	0	13	1	0	0	19	1
Toledo	20	3	4	0	4	0	10	3	0	1	14	4
Wright State-Boonshoft	47	15	6	1	2	1	9	0	0	0	11	1
OKLAHOMA												
Oklahoma	60	14	0	0	5	0	21	4	0	0	26	4
OREGON												
Oregon	1	1	0	0	0	0	1	0	0	0	1	0
PENNSYLVANIA												
Commonwealth ^{⊗ +}	0	0	NA	NA	1	0	0	2	0	0	1	2
Drexel	10	7	4	3	3	1	14	3	0	0	17	4
Jefferson	98	28	37	5	7	1	17	2	0	0	24	3
Penn State	42	10	26	3	7	1	12	2	4	0	23	3
Pennsylvania ^{⊗ +}	9	3	NA	NA	6	0	13	3	0	0	19	3
Pittsburgh	0	0	0	0	4	5	16	1	0	0	20	6
Temple	14	2	0	0	5	1	18	0	0	0	23	1
PUERTO RICO												
Caribe ^{**}	6	3	NA	NA	3	2	7	3	0	0	10	5
Ponce	0	0	0	0	4	1	4	2	0	0	8	3
Puerto Rico	13	9	0	0	4	1	8	5	0	0	12	6
San Juan Bautista ^{**}	0	0	NA	NA	1	4	2	2	0	0	3	6
RHODE ISLAND												
Brown-Alpert	65	23	13	2	3	1	9	2	0	0	12	3
SOUTH CAROLINA												
MU South Carolina	28	4	0	0	6	0	14	1	0	0	20	1
South Carolina	18	10	2	6	1	2	8	2	0	0	9	4
SOUTH DAKOTA												
South Dakota-Sanford	29	8	7	2	0	0	6	1	0	0	6	1

TABLE 9A: 2009 BENCHMARKING—PERMANENT DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Division/Section Chiefs		Associate Chairs & Vice Chairs		Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
TENNESSEE												
East Tennessee-Quillen	20	7	3	NA	3	1	5	1	NA	NA	8	2
Meharry	9	2	8	0	5	0	4	2	1	0	10	2
Tennessee	35	6	8	1	4	0	29	1	1	0	34	1
Vanderbilt	114	45	0	0	6	3	21	1	0	0	27	4
TEXAS												
Baylor ^{⊕ +}	0	2	NA	NA	6	2	11	2	0	0	17	4
Texas A & M	0	0	0	0	3	0	10	0	0	0	13	0
Texas Tech	0	0	3	0	4	0	21	3	0	0	25	3
Texas Tech-Foster	23	9	7	3	3	0	8	0	0	0	11	0
UT Galveston	0	0	0	0	3	0	10	3	0	0	13	3
UT HSC San Antonio	56	14	14	0	0	0	6	0	3	1	9	1
UT Houston	23	8	0	0	5	0	16	3	0	0	21	3
UT Southwestern	0	0	0	0	10	0	16	2	3	2	29	4
UTAH												
Utah	45	4	0	0	5	3	15	0	0	0	20	3
VERMONT												
Vermont	30	2	6	0	3	1	9	1	0	0	12	2
VIRGINIA												
Eastern Virginia	2	0	6	3	2	1	13	3	0	0	15	4
Virginia	72	18	26	8	7	1	19	1	0	0	26	2
Virginia Commonwealth	45	12	18	4	4	5	16	1	0	1	20	7
Virginia Tech Carilion ^{⊕ +}	0	0	NA	NA	0	0	0	0	9	1	9	1
WASHINGTON												
U Washington	57	17	13	2	11	1	15	1	0	0	26	2
WEST VIRGINIA												
Marshall-Edwards	24	9	1	1	3	0	10	0	0	0	13	0
West Virginia	29	9	14	4	4	0	21	3	0	0	25	3
WISCONSIN												
MC Wisconsin	18	4	4	0	3	1	18	2	0	0	21	3
Wisconsin	53	10	49	9	1	8	3	13	0	0	4	21
2009 TOTAL	3,911	1,027	1,161	311	594	124	1,752	216	71	32	2,417	372
2009 AVERAGE #	30	8	10	3	5	1	13	2	1	0	18	3

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The division/section chief counts for these schools are based on information from the AAMC's 2009–2010 *Directory of American Medical Education*.

@ The department chair counts for these schools are based on information from the AAMC's 2009–2010 *Directory of American Medical Education*.

* The department chair counts for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2009.

** As of December 31, 2009, Central Florida had not appointed any department chairs or division/section chiefs.

NA indicates that no information was available.

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 9B: 2009 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA												
Alabama	0	0	2	1	0	0	0	1	0	0	0	1
South Alabama	0	0	0	0	0	0	1	0	0	0	1	0
ARIZONA												
Arizona	0	0	0	0	0	0	0	0	0	0	0	0
ARKANSAS												
Arkansas	0	0	0	0	0	0	0	0	0	0	0	0
CALIFORNIA												
Loma Linda	1	0	0	0	0	0	0	0	0	0	0	0
Southern Cal-Keck **	0	0	NA	NA	0	0	0	0	0	0	0	0
Stanford	0	0	0	0	0	0	0	0	0	0	0	0
UC Davis	0	0	0	0	0	0	0	0	0	0	0	0
UC Irvine	0	0	0	0	1	0	9	0	0	0	10	0
UC San Diego	0	0	0	0	0	0	0	0	0	0	0	0
UC San Francisco	0	0	0	0	0	1	1	0	0	0	1	1
UCLA-Geffen	0	0	0	0	0	0	0	0	0	0	0	0
COLORADO												
Colorado	0	0	0	0	0	0	0	0	0	0	0	0
CONNECTICUT												
Connecticut	0	0	0	0	0	0	0	0	0	0	0	0
Yale	0	0	0	0	0	0	0	0	0	0	0	0
DISTRICT OF COLUMBIA												
George Washington	0	0	0	0	0	0	0	0	0	0	0	0
Georgetown	0	0	0	0	0	0	1	0	0	0	1	0
Howard	0	0	7	6	0	0	0	0	0	0	0	0
FLORIDA												
Central Florida **	0	0	0	0	0	0	0	0	0	0	0	0
FIU-Wertheim @ +	0	0	NA	NA	0	0	0	0	0	0	0	0
Florida	4	1	0	0	1	0	2	0	0	0	3	0
Florida State * +	0	0	NA	NA	0	0	0	0	0	0	0	0
Miami-Miller	0	0	0	0	0	0	0	0	0	0	0	0
South Florida	0	0	0	0	0	0	0	0	0	0	0	0
GEORGIA												
Emory	0	0	0	0	0	0	0	0	0	0	0	0
MC Georgia	0	0	0	0	0	0	0	0	0	0	0	0
Mercer	0	0	0	0	0	0	0	0	0	0	0	0
Morehouse * +	0	0	NA	NA	0	0	0	0	0	0	0	0
HAWAII												
Hawaii-Burns	0	0	0	0	1	0	0	1	0	0	1	1
ILLINOIS												
Chicago Med-Franklin	0	0	0	0	0	0	0	0	0	0	0	0
Chicago-Pritzker	3	0	0	0	0	0	0	0	0	0	0	0
Illinois	0	0	0	0	0	0	0	0	0	0	0	0
Loyola-Stritch	0	0	0	0	0	0	1	0	0	0	1	0
Northwestern-Feinberg	0	0	0	0	0	0	0	0	0	0	0	0
Rush	0	0	0	0	0	1	2	0	0	0	2	1
Southern Illinois	0	0	0	0	0	0	1	0	0	0	1	0
INDIANA												
Indiana	0	0	0	0	0	0	0	0	0	0	0	0

TABLE 9B: 2009 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
IOWA												
Iowa-Carver	0	0	0	0	0	0	0	0	0	0	0	0
KANSAS												
Kansas	0	0	0	0	0	0	2	0	0	0	2	0
KENTUCKY												
Kentucky	0	0	0	0	0	0	0	0	0	0	0	0
Louisville	2	0	0	0	0	0	0	0	0	0	0	0
LOUISIANA												
LSU New Orleans	0	0	0	0	1	0	0	0	0	0	1	0
LSU Shreveport	0	0	0	0	0	0	0	0	0	0	0	0
Tulane	0	0	0	0	0	0	0	0	0	0	0	0
MARYLAND												
Johns Hopkins	0	0	0	0	0	0	0	0	0	0	0	0
Maryland	1	0	0	0	0	0	1	0	1	0	2	0
Uniformed Services-Hebert	0	0	0	0	0	0	0	0	0	0	0	0
MASSACHUSETTS												
Boston	0	0	0	0	0	0	0	0	0	0	0	0
Harvard * +	2	0	NA	NA	0	0	5	0	0	0	5	0
Massachusetts * +	0	0	NA	NA	0	0	0	0	0	0	0	0
Tufts	0	0	0	0	0	0	1	0	0	0	1	0
MICHIGAN												
Michigan	0	0	0	0	0	0	0	0	0	0	0	0
Michigan State	0	0	0	0	0	0	0	0	0	0	0	0
Wayne State	0	0	0	0	0	0	0	0	0	0	0	0
MINNESOTA												
Mayo	0	0	0	0	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0	0	0	0	0
MISSISSIPPI												
Mississippi	0	0	0	0	0	0	0	0	0	0	0	0
MISSOURI												
Missouri Columbia	0	0	0	0	0	0	0	0	0	0	0	0
Missouri Kansas City	0	0	0	0	0	0	0	0	0	0	0	0
St Louis	0	0	0	0	0	0	0	0	0	0	0	0
Washington U St Louis	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA												
Creighton	0	0	0	0	0	0	1	1	0	0	1	1
Nebraska	0	0	0	0	0	0	0	0	0	0	0	0
NEVADA												
Nevada	0	0	0	0	0	0	0	0	0	0	0	0
NEW HAMPSHIRE												
Dartmouth	0	0	0	0	1	0	0	0	0	0	1	0
NEW JERSEY												
UMDNJ New Jersey	0	0	0	0	0	0	2	1	0	0	2	1
UMDNJ-RW Johnson	3	4	0	0	2	1	1	0	0	0	3	1
NEW MEXICO												
New Mexico	0	0	0	0	0	0	0	0	0	0	0	0
NEW YORK												
Albany	0	0	0	0	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	0	0	0	0	0	0	0	0

TABLE 9B: 2009 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
Columbia	0	0	0	0	0	0	0	0	0	0	0	0
Cornell-Weill	1	1	0	0	0	0	1	0	0	0	1	0
Einstein	0	0	0	0	0	0	0	0	0	0	0	0
Mount Sinai	0	0	0	0	0	0	1	0	0	0	1	0
New York Medical	0	0	0	0	0	0	0	0	0	0	0	0
New York University	0	0	0	0	0	0	0	0	0	0	0	0
Rochester	0	0	0	0	0	0	2	0	0	0	2	0
SUNY Downstate	0	0	0	0	0	0	0	0	0	0	0	0
SUNY Upstate	0	0	0	0	0	0	0	0	0	0	0	0
Stony Brook	0	0	0	0	0	0	0	0	0	0	0	0
NORTH CAROLINA												
Duke	0	1	0	0	0	0	0	0	0	0	0	0
East Carolina-Brody ^{Ⓜ +}	0	0	NA	NA	0	0	0	0	0	0	0	0
North Carolina	0	0	0	0	0	0	0	0	0	0	0	0
Wake Forest	0	0	0	0	0	0	0	0	0	0	0	0
NORTH DAKOTA												
North Dakota	0	0	0	0	0	0	0	0	0	0	0	0
OHIO												
Case Western	0	0	0	0	0	0	0	0	0	0	0	0
Cincinnati	0	0	0	0	0	0	0	0	0	0	0	0
Northeastern Ohio	0	0	0	0	0	0	0	0	0	0	0	0
Ohio State	0	0	0	0	0	0	0	0	0	0	0	0
Toledo	1	0	1	0	1	0	1	1	1	1	3	2
Wright State-Boonshoft	0	0	0	0	0	0	1	0	0	0	1	0
OKLAHOMA												
Oklahoma	0	0	0	0	0	0	0	0	0	0	0	0
OREGON												
Oregon	0	0	0	0	0	0	0	0	0	0	0	0
PENNSYLVANIA												
Commonwealth ^{Ⓜ +}	0	0	NA	NA	0	0	0	0	0	0	0	0
Drexel	0	0	0	0	0	0	0	0	0	0	0	0
Jefferson	0	0	0	0	0	0	0	0	0	0	0	0
Penn State	0	0	0	0	0	0	0	0	0	0	0	0
Pennsylvania ^{Ⓜ +}	0	0	NA	NA	0	0	0	0	0	0	0	0
Pittsburgh	0	0	0	0	0	0	0	0	0	0	0	0
Temple	1	0	0	0	0	0	0	0	0	0	0	0
PUERTO RICO												
Caribe ^{* +}	0	0	NA	NA	0	0	0	0	0	0	0	0
Ponce	1	0	0	0	0	0	0	0	0	0	0	0
Puerto Rico	0	0	0	0	0	0	0	0	0	0	0	0
San Juan Bautista ^{* +}	0	0	NA	NA	0	0	0	0	0	0	0	0
RHODE ISLAND												
Brown-Alpert	0	0	0	0	0	0	0	0	0	0	0	0
SOUTH CAROLINA												
MU South Carolina	0	0	0	0	0	0	0	0	0	0	0	0
South Carolina	0	0	0	0	0	0	0	0	0	0	0	0
SOUTH DAKOTA												
South Dakota-Sanford	0	0	0	0	0	0	0	0	0	0	0	0

TABLE 9B: 2009 BENCHMARKING—ACTING DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Acting Division/Section Chiefs		Acting Associate Chairs & Vice Chairs		Acting Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
TENNESSEE												
East Tennessee-Quillen **	0	0	NA	NA	0	0	0	0	0	0	0	0
Meharry	0	0	0	0	0	0	0	0	0	0	0	0
Tennessee	0	0	0	0	0	0	1	0	0	0	1	0
Vanderbilt	0	0	0	0	1	0	0	0	0	0	1	0
TEXAS												
Baylor @ +	0	0	NA	NA	0	0	2	0	0	0	2	0
Texas A & M	0	0	0	0	0	0	0	0	0	0	0	0
Texas Tech	0	0	0	0	0	0	0	0	0	0	0	0
Texas Tech-Foster	0	0	0	0	0	0	0	0	0	0	0	0
UT Galveston	0	0	0	0	0	0	0	0	0	0	0	0
UT HSC San Antonio	0	0	1	0	0	0	0	0	0	0	0	0
UT Houston	0	0	0	0	0	0	0	0	0	0	0	0
UT Southwestern	0	0	0	0	0	0	0	0	0	0	0	0
UTAH												
Utah	0	0	0	0	0	0	0	0	0	0	0	0
VERMONT												
Vermont	0	0	0	0	0	0	0	0	0	0	0	0
VIRGINIA												
Eastern Virginia	0	0	0	0	0	0	0	0	0	0	0	0
Virginia	0	0	0	0	0	0	0	0	0	0	0	0
Virginia Commonwealth	1	0	0	0	0	0	0	0	0	0	0	0
Virginia Tech Carilion @ +	0	0	NA	NA	0	0	0	0	0	0	0	0
WASHINGTON												
U Washington	0	1	0	0	0	0	0	0	0	0	0	0
WEST VIRGINIA												
Marshall-Edwards	0	0	0	0	0	0	0	0	0	0	0	0
West Virginia	0	0	0	0	0	0	0	0	0	0	0	0
WISCONSIN												
MC Wisconsin	0	0	0	0	0	0	0	0	0	0	0	0
Wisconsin	0	0	0	0	0	0	0	0	0	0	0	0
2009 TOTAL	21	8	11	7	9	3	40	5	2	1	51	9
2009 AVERAGE #	0	0	0	0	0	0	0	0	0	0	0	0

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The division/section chief counts for these schools are based on information from the AAMC's 2009–2010 *Directory of American Medical Education*.

@ The department chair counts for these schools are based on information from the AAMC's 2009–2010 *Directory of American Medical Education*.

* The department chair counts for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2009.

** As of December 31, 2009, Central Florida had not appointed any department chairs or division/section chiefs.

NA indicates that no information was available.

The 2010 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an acting capacity: an appointment made with a definite end point (for example, a substitute while the permanent holder is on sabbatical leave).

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 9C: 2009 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA												
Alabama	0	0	0	0	0	0	0	1	0	0	0	1
South Alabama	0	0	0	0	0	0	1	0	0	0	1	0
ARIZONA												
Arizona	2	0	0	0	0	0	4	0	0	0	4	0
ARKANSAS												
Arkansas	0	0	0	0	0	0	0	0	0	0	0	0
CALIFORNIA												
Loma Linda	0	0	0	0	0	0	0	0	0	0	0	0
Southern Cal-Keck **	1	1	NA	NA	1	0	1	0	0	0	2	0
Stanford	0	0	0	0	0	0	0	0	0	0	0	0
UC Davis	0	0	0	0	2	0	3	1	0	0	5	1
UC Irvine	0	0	0	0	1	0	9	0	0	0	10	0
UC San Diego	0	0	0	0	0	0	1	0	0	0	1	0
UC San Francisco	0	0	0	0	1	0	1	1	0	0	2	1
UCLA-Geffen	0	0	0	0	0	0	0	0	0	0	0	0
COLORADO												
Colorado	4	1	0	0	1	0	0	0	0	0	1	0
CONNECTICUT												
Connecticut	1	0	0	0	1	1	3	0	0	0	4	1
Yale	0	0	0	0	1	0	0	0	0	0	1	0
DISTRICT OF COLUMBIA												
George Washington	0	0	0	0	0	0	0	0	0	0	0	0
Georgetown	0	0	0	0	2	0	0	0	0	0	2	0
Howard	0	1	0	0	1	0	2	1	0	0	3	1
FLORIDA												
Central Florida **	0	0	0	0	0	0	0	0	0	0	0	0
FIU-Wertheim @ +	0	0	NA	NA	0	0	0	0	2	0	2	0
Florida	0	0	0	0	0	0	0	0	0	0	0	0
Florida State * +	0	0	NA	NA	0	0	0	0	0	0	0	0
Miami-Miller	1	0	0	0	2	0	0	0	0	0	2	0
South Florida	0	0	0	0	0	0	0	1	0	0	0	1
GEORGIA												
Emory	0	0	0	0	0	0	2	0	0	0	2	0
MC Georgia	0	1	0	0	0	0	0	0	0	0	0	0
Mercer	0	0	0	0	0	0	2	0	0	1	2	1
Morehouse * +	0	0	NA	NA	1	1	0	2	0	0	1	3
HAWAII												
Hawaii-Burns	0	0	0	0	0	1	1	0	0	0	1	1
ILLINOIS												
Chicago Med-Franklin	0	0	0	0	0	0	2	1	0	0	2	1
Chicago-Pritzker	0	0	0	0	0	0	1	0	0	0	1	0
Illinois	0	0	0	0	1	1	7	0	0	0	8	1
Loyola-Stritch	1	0	0	0	0	0	0	1	0	0	0	1
Northwestern-Feinberg	0	0	0	0	0	0	0	0	0	0	0	0
Rush	0	0	0	0	0	0	0	0	0	0	0	0
Southern Illinois	1	0	0	0	1	0	0	0	0	0	1	0
INDIANA												
Indiana	1	2	0	0	0	0	1	1	0	0	1	1

TABLE 9C: 2009 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
IOWA												
Iowa-Carver	0	0	0	0	0	1	0	0	0	0	0	1
KANSAS												
Kansas	0	0	0	0	0	0	0	0	0	0	0	0
KENTUCKY												
Kentucky	0	0	0	0	0	0	0	1	0	0	0	1
Louisville	0	0	0	0	0	0	1	0	0	0	1	0
LOUISIANA												
LSU New Orleans	0	0	0	0	0	0	0	0	0	0	0	0
LSU Shreveport	0	0	0	0	0	0	0	0	0	0	0	0
Tulane	0	0	0	0	0	1	1	0	0	0	1	1
MARYLAND												
Johns Hopkins	2	0	0	0	0	0	0	0	1	0	1	0
Maryland	1	2	0	0	0	0	0	0	0	0	0	0
Uniformed Services-Hebert	0	0	0	0	0	0	0	0	0	0	0	0
MASSACHUSETTS												
Boston	0	0	0	0	0	0	0	0	0	0	0	0
Harvard * +	0	0	NA	NA	0	0	0	0	0	0	0	0
Massachusetts * +	0	0	NA	NA	2	0	2	0	0	0	4	0
Tufts	0	0	0	0	1	0	1	1	0	0	2	1
MICHIGAN												
Michigan	0	0	0	0	0	0	0	0	0	0	0	0
Michigan State	0	0	0	0	1	0	0	0	0	0	1	0
Wayne State	0	0	0	0	1	0	1	0	0	0	2	0
MINNESOTA												
Mayo	0	0	0	0	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0	0	0	0	0
MISSISSIPPI												
Mississippi	0	0	0	0	0	0	3	1	0	0	3	1
MISSOURI												
Missouri Columbia	2	0	0	0	0	0	2	0	0	0	2	0
Missouri Kansas City	1	1	0	0	1	0	2	0	0	0	3	0
St Louis	0	0	0	0	0	0	0	0	0	0	0	0
Washington U St Louis	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA												
Creighton	0	0	0	0	0	0	0	0	0	0	0	0
Nebraska	0	0	0	0	0	0	0	1	0	0	0	1
NEVADA												
Nevada	0	0	0	0	1	0	3	0	0	0	4	0
NEW HAMPSHIRE												
Dartmouth	0	0	0	0	0	0	0	0	0	0	0	0
NEW JERSEY												
UMDNJ New Jersey	0	0	0	0	0	0	2	0	0	0	2	0
UMDNJ-RW Johnson	2	1	0	0	0	0	3	2	0	0	3	2
NEW MEXICO												
New Mexico	1	0	0	0	0	0	0	0	0	0	0	0
NEW YORK												
Albany	0	0	0	0	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	2	0	4	1	0	0	6	1

TABLE 9C: 2009 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
Columbia	0	0	0	0	0	0	0	0	0	0	0	0
Cornell-Weill	0	0	0	0	0	0	0	0	0	0	0	0
Einstein	0	0	0	0	0	0	1	0	0	0	1	0
Mount Sinai	0	0	0	0	0	0	0	0	0	0	0	0
New York Medical	0	0	0	0	0	0	0	0	0	0	0	0
New York University	0	0	0	0	0	0	2	1	0	1	2	2
Rochester	0	0	0	0	1	0	0	1	0	0	1	1
SUNY Downstate	0	0	0	0	0	0	0	0	0	0	0	0
SUNY Upstate	0	0	0	0	1	0	2	0	0	0	3	0
Stony Brook	0	0	0	0	0	0	0	0	0	0	0	0
NORTH CAROLINA												
Duke	3	3	0	0	2	0	2	0	0	0	4	0
East Carolina-Brody ^{Ⓜ +}	4	0	NA	NA	1	1	0	0	0	0	1	1
North Carolina	1	0	0	0	0	0	0	0	0	0	0	0
Wake Forest	0	0	0	0	1	0	0	0	0	0	1	0
NORTH DAKOTA												
North Dakota	1	0	0	0	0	1	0	0	0	0	0	1
OHIO												
Case Western	0	0	0	0	2	0	6	2	0	0	8	2
Cincinnati	0	0	0	0	1	0	1	0	0	0	2	0
Northeastern Ohio	0	0	0	0	0	0	1	0	0	0	1	0
Ohio State	0	0	0	0	0	0	4	0	0	0	4	0
Toledo	1	0	0	0	0	0	0	1	0	1	0	2
Wright State-Boonshoft	0	0	0	0	0	0	1	0	0	0	1	0
OKLAHOMA												
Oklahoma	0	0	0	0	0	0	2	0	0	0	2	0
OREGON												
Oregon	1	1	0	0	0	2	1	0	0	0	1	2
PENNSYLVANIA												
Commonwealth ^{Ⓜ +}	0	0	NA	NA	0	0	0	0	0	0	0	0
Drexel	0	0	0	0	0	0	0	0	0	0	0	0
Jefferson	0	0	0	0	0	0	0	0	0	0	0	0
Penn State	2	2	0	0	0	0	1	0	0	0	1	0
Pennsylvania ^{Ⓜ +}	1	1	NA	NA	4	0	1	0	0	0	5	0
Pittsburgh	0	0	0	0	0	0	3	0	0	0	3	0
Temple	0	0	0	0	0	0	1	0	0	0	1	0
PUERTO RICO												
Caribe ^{* +}	0	0	NA	NA	0	0	0	0	0	0	0	0
Ponce	0	0	0	0	0	0	1	0	0	0	1	0
Puerto Rico	0	0	0	0	0	0	0	1	0	0	0	1
San Juan Bautista ^{* +}	0	0	NA	NA	0	0	0	0	0	0	0	0
RHODE ISLAND												
Brown-Alpert	3	2	0	0	1	0	4	0	0	0	5	0
SOUTH CAROLINA												
MU South Carolina	0	0	0	0	0	0	1	0	0	0	1	0
South Carolina	0	0	0	0	0	0	1	0	0	0	1	0
SOUTH DAKOTA												
South Dakota-Sanford	0	0	1	0	0	0	1	0	0	0	1	0

TABLE 9C: 2009 BENCHMARKING—INTERIM DIVISION/SECTION CHIEFS AND DEPARTMENT CHAIRS

Medical School	Interim Division/Section Chiefs		Interim Associate Chairs & Vice Chairs		Interim Department Chairs							
	Men	Women	Men	Women	Basic Science		Clinical Science		Other		Total	
					Men	Women	Men	Women	Men	Women	Men	Women
TENNESSEE												
East Tennessee-Quillen	NA	NA	NA	NA	1	NA	1	NA	NA	NA	2	NA
Meharry	0	0	0	0	0	0	1	1	0	0	1	1
Tennessee	0	3	0	0	0	0	1	0	0	0	1	0
Vanderbilt	0	0	0	0	0	0	1	0	0	0	1	0
TEXAS												
Baylor ^{⊗ +}	0	0	NA	NA	0	0	1	0	0	0	1	0
Texas A & M	0	0	0	0	1	0	1	0	0	0	2	0
Texas Tech	0	0	0	0	0	0	1	0	0	0	1	0
Texas Tech-Foster	0	0	0	0	0	0	1	2	0	0	1	2
UT Galveston	0	0	0	0	0	1	2	0	0	0	2	1
UT HSC San Antonio	3	2	0	0	0	0	4	0	0	0	4	0
UT Houston	2	2	0	0	0	0	0	0	0	0	0	0
UT Southwestern	0	0	0	0	0	0	1	1	0	0	1	1
UTAH												
Utah	0	1	0	0	0	0	0	0	0	0	0	0
VERMONT												
Vermont	0	3	0	0	0	1	1	0	0	0	1	1
VIRGINIA												
Eastern Virginia	0	0	0	0	1	0	0	0	0	0	1	0
Virginia	3	0	0	0	0	0	1	0	0	0	1	0
Virginia Commonwealth	6	0	0	0	1	0	1	0	0	0	2	0
Virginia Tech Carilion ^{⊗ +}	0	0	NA	NA	0	0	0	0	0	0	0	0
WASHINGTON												
U Washington	2	0	0	0	0	1	1	0	0	0	1	1
WEST VIRGINIA												
Marshall-Edwards	0	0	0	0	0	0	0	0	0	0	0	0
West Virginia	0	0	0	0	0	0	1	0	0	0	1	0
WISCONSIN												
MC Wisconsin	1	2	0	1	0	0	1	2	0	0	1	2
Wisconsin	0	0	0	0	1	1	0	0	0	0	1	1
2009 TOTAL	55	32	1	1	44	14	124	29	3	3	171	46
2009 AVERAGE #	0	0	0	0	0	0	1	0	0	0	1	0

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The division/section chief counts for these schools are based on information from the AAMC's 2009–2010 *Directory of American Medical Education*.

⊗ The department chair counts for these schools are based on information from the AAMC's 2009–2010 *Directory of American Medical Education*.

* The department chair counts for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2009.

** As of December 31, 2009, Central Florida had not appointed any department chairs or division/section chiefs.

NA indicates that no information was available.

The 2010 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an interim capacity: a temporary appointment while recruitment is underway (for example, a chair steps down and is replaced by an interim while a new search takes place for a permanent appointee).

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 10A: 2009 BENCHMARKING—PERMANENT DECANAL POSITIONS

Medical School	Permanent Dean**		Senior Associate Dean/ Vice Dean		Associate Dean		Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA								
Alabama	1	0	3	2	4	1	3	3
South Alabama	1	0	0	0	0	1	1	3
ARIZONA								
Arizona	1	0	1	2	4	6	2	3
ARKANSAS								
Arkansas	0	1	0	0	4	3	0	4
CALIFORNIA								
Loma Linda	1	0	1	0	9	2	2	6
Southern Cal-Keck *	1	0	1	1	4	4	4	2
Stanford	1	0	7	2	7	3	0	0
UC Davis	0	1	2	0	6	1	0	0
UC Irvine	1	0	6	1	4	2	3	0
UC San Diego	1	0	3	1	3	2	0	3
UC San Francisco	1	0	5	2	5	7	1	0
UCLA-Geffen	1	0	4	2	9	1	5	6
COLORADO								
Colorado	1	0	4	1	8	7	2	2
CONNECTICUT								
Connecticut	1	0	1	1	7	2	2	1
Yale	1	0	2	2	3	6	1	2
DISTRICT OF COLUMBIA								
George Washington	1	0	1	1	1	3	0	2
Georgetown	1	0	1	2	4	4	6	4
Howard	0	1	0	0	3	0	0	1
FLORIDA								
Central Florida *	0	1	0	0	3	3	0	3
FIU-Wertheim *	1	0	0	0	5	0	3	0
Florida	0	0	4	1	8	3	10	6
Florida State *	1	0	1	2	2	4	7	1
Miami-Miller	1	0	11	1	12	3	3	7
South Florida	1	0	4	2	10	4	0	3
GEORGIA								
Emory	1	0	5	1	12	3	3	2
MC Georgia	1	0	2	1	4	4	3	1
Mercer	1	0	2	0	4	2	1	1
Morehouse *	0	0	0	1	3	2	0	1
HAWAII								
Hawaii-Burns	1	0	1	0	2	0	0	0
ILLINOIS								
Chicago Med-Franklin	1	0	2	1	4	1	3	1
Chicago-Pritzker	0	0	4	2	3	3	0	0
Illinois	1	0	5	3	14	6	3	3
Loyola-Stritch	1	0	1	0	3	2	3	1
Northwestern-Feinberg	1	0	3	2	6	4	2	2
Rush	1	0	0	0	5	6	1	2
Southern Illinois	1	0	0	0	1	4	0	0
INDIANA								
Indiana	1	0	3	0	12	3	10	3
IOWA								
Iowa-Carver	1	0	0	0	0	0	0	0
KANSAS								
Kansas	0	1	1	1	9	3	1	0
KENTUCKY								
Kentucky	1	0	3	1	2	1	3	3
Louisville	1	0	0	1	5	3	1	2
LOUISIANA								
LSU New Orleans	1	0	0	0	8	2	2	0
LSU Shreveport	1	0	4	0	16	0	0	0
Tulane	1	0	3	2	2	0	0	0
MARYLAND								
Johns Hopkins	1	0	5	1	9	4	4	6
Maryland	1	0	3	0	8	3	5	9
Uniformed Services-Hebert	1	0	1	0	5	3	2	1
MASSACHUSETTS								
Boston	0	1	0	0	4	3	11	4
Harvard *	1	0	0	0	4	4	1	0
Massachusetts *	1	0	0	1	4	2	2	1
Tufts	0	0	3	4	0	0	0	1
MICHIGAN								
Michigan	1	0	3	0	5	3	7	3
Michigan State	0	1	2	1	2	5	3	5
Wayne State	0	0	2	0	3	0	6	2
MINNESOTA								
Mayo	1	0	4	2	18	5	0	0
Minnesota	1	0	2	3	2	4	0	0

TABLE 10A: 2009 BENCHMARKING—PERMANENT DECANAL POSITIONS

Medical School	Permanent Dean**		Senior Associate Dean/ Vice Dean		Associate Dean		Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
MISSISSIPPI								
Mississippi	0	0	0	1	2	1	0	0
MISSOURI								
Missouri Columbia	1	0	4	1	6	2	0	0
Missouri Kansas City	0	1	2	0	3	5	2	3
St Louis	1	0	1	0	4	0	4	0
Washington U St Louis	1	0	4	1	6	4	3	2
NEBRASKA								
Creighton	1	0	1	0	5	2	2	3
Nebraska	1	0	5	0	6	1	7	0
NEVADA								
Nevada	1	0	1	0	0	3	1	1
NEW HAMPSHIRE								
Dartmouth	1	0	2	1	0	5	3	4
NEW JERSEY								
UMDNJ New Jersey	0	0	3	1	4	1	4	3
UMDNJ-RW Johnson	1	0	2	1	6	5	1	4
NEW MEXICO								
New Mexico	1	0	2	1	3	4	5	6
NEW YORK								
Albany	1	0	2	0	3	3	0	1
Buffalo	1	0	2	5	2	0	3	2
Columbia	1	0	2	1	4	2	2	2
Cornell-Weill	1	0	9	1	6	3	2	1
Einstein	1	0	0	0	3	0	6	10
Mount Sinai	1	0	6	1	10	14	1	1
New York Medical	1	0	1	2	2	2	0	0
New York University	1	0	2	0	7	3	3	1
Rochester	0	0	5	2	3	3	0	2
SUNY Downstate	1	0	3	2	3	3	2	0
SUNY Upstate	1	0	0	3	4	3	0	1
Stony Brook	1	0	4	1	6	3	4	3
NORTH CAROLINA								
Duke	0	1	3	2	5	4	1	1
East Carolina-Brody *	1	0	0	0	4	1	0	0
North Carolina	1	0	5	1	8	3	3	7
Wake Forest	1	0	1	1	3	3	2	6
NORTH DAKOTA								
North Dakota	0	0	0	0	3	3	3	0
OHIO								
Case Western	0	1	6	3	8	4	1	3
Cincinnati	1	0	2	2	1	2	6	6
Northeastern Ohio	0	1	1	0	3	0	0	1
Ohio State	1	0	0	0	0	1	0	0
Toledo	1	0	0	0	5	5	2	1
Wright State-Boonshoft	1	0	0	1	5	2	3	0
OKLAHOMA								
Oklahoma	1	0	1	0	6	2	1	2
OREGON								
Oregon	1	0	2	1	2	5	2	6
PENNSYLVANIA								
Commonwealth *	1	0	0	0	7	2	0	0
Drexel	1	0	8	1	6	2	0	1
Jefferson	1	0	5	3	4	1	4	3
Penn State	1	0	3	0	9	5	1	0
Pennsylvania *	1	0	0	0	7	6	2	1
Pittsburgh	1	0	2	0	4	6	7	5
Temple	1	0	3	1	4	6	2	2
PUERTO RICO								
Caribe *	1	0	0	0	1	1	0	0
Ponce	1	0	0	0	3	1	2	1
Puerto Rico	1	0	0	0	2	2	0	0
San Juan Bautista *	0	1	0	0	1	1	0	0
RHODE ISLAND								
Brown-Alpert	1	0	0	0	4	6	1	1
SOUTH CAROLINA								
MU South Carolina	1	0	3	1	16	5	1	1
South Carolina	1	0	0	0	4	0	2	3
SOUTH DAKOTA								
South Dakota-Sanford	1	0	5	1	2	1	0	0
TENNESSEE								
East Tennessee-Quillen	1	0	3	NA	3	1	3	4
Meharry	0	0	0	1	2	4	1	2
Tennessee	1	0	0	0	8	2	8	5
Vanderbilt	1	0	5	2	9	1	2	1
TEXAS								
Baylor *	0	0	4	2	3	2	1	2

TABLE 10A: 2009 BENCHMARKING—PERMANENT DECANAL POSITIONS

Medical School	Permanent Dean**		Senior Associate Dean/ Vice Dean		Associate Dean		Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
Texas A & M	0	0	4	0	7	3	5	1
Texas Tech	1	0	0	0	6	2	4	5
Texas Tech-Foster	1	0	1	0	6	1	0	0
UT Galveston	1	0	1	1	3	1	4	3
UT HSC San Antonio	0	0	1	1	2	3	3	3
UT Houston	1	0	1	0	5	4	7	4
UT Southwestern	1	0	1	0	12	4	4	1
UTAH								
Utah	1	0	1	0	4	1	6	0
VERMONT								
Vermont	1	0	4	0	5	3	1	2
VIRGINIA								
Eastern Virginia	1	0	0	0	4	1	0	1
Virginia	1	0	4	3	7	4	9	7
Virginia Commonwealth	1	0	3	1	7	3	2	4
Virginia Tech Carilion *	0	1	1	0	2	0	1	1
WASHINGTON								
U Washington	1	0	3	2	7	3	10	4
WEST VIRGINIA								
Marshall-Edwards	1	0	4	0	1	4	3	4
West Virginia	0	0	0	0	4	5	5	2
WISCONSIN								
MC Wisconsin	1	0	5	3	14	1	2	1
Wisconsin	1	0	4	0	9	3	4	11
2009 TOTAL	104	13	289	113	659	365	318	285
2009 AVERAGE #	1	0	2	1	5	3	2	2

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The counts of Senior Associate Deans/Vice Deans, Associate Deans, and Assistant Deans for these schools are based on the AAMC's 2009–2010 *Directory of American Medical Education*.

** The counts of permanent deans are based on the AAMC Council of Deans records.

NA indicates that no information was available.

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 10B: 2009 BENCHMARKING—ACTING DECANAL POSITIONS

Medical School	Acting Dean**		Acting Senior Associate Dean/ Vice Dean		Acting Associate Dean		Acting Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA								
Alabama	0	0	0	0	0	0	0	0
South Alabama	0	0	0	0	0	0	0	0
ARIZONA								
Arizona	0	0	0	0	0	0	0	0
ARKANSAS								
Arkansas	0	0	0	0	0	0	0	0
CALIFORNIA								
Loma Linda	0	0	0	0	0	0	0	1
Southern Cal-Keck *	0	0	0	0	0	0	0	0
Stanford	0	0	0	0	0	0	0	0
UC Davis	0	0	0	0	0	0	0	0
UC Irvine	0	0	0	0	0	0	0	0
UC San Diego	0	0	0	0	0	0	0	0
UC San Francisco	0	0	0	0	0	0	0	0
UCLA-Geffen	0	0	0	0	0	0	0	0
COLORADO								
Colorado	0	0	0	0	0	0	0	0
CONNECTICUT								
Connecticut	0	0	0	0	0	0	0	0
Yale	0	0	0	0	0	0	0	0
DISTRICT OF COLUMBIA								
George Washington	0	0	0	0	0	0	0	0
Georgetown	0	0	0	0	0	0	0	0
Howard	0	0	1	0	1	0	0	0
FLORIDA								
Central Florida *	0	0	0	0	0	0	0	0
FIU-Wertheim *	0	0	0	0	0	0	0	0
Florida	0	0	3	0	0	0	0	0
Florida State *	0	0	0	0	0	0	0	0
Miami-Miller	0	0	0	0	0	0	0	0
South Florida	0	0	0	0	0	0	0	0
GEORGIA								
Emory	0	0	0	0	0	0	0	0
MC Georgia	0	0	0	0	0	0	0	0
Mercer	0	0	0	0	0	0	0	0
Morehouse *	0	0	0	0	0	0	0	0
HAWAII								
Hawaii-Burns	0	0	0	0	0	0	0	0
ILLINOIS								
Chicago Med-Franklin	0	0	0	0	0	0	0	0
Chicago-Pritzker	0	0	0	0	0	0	0	0
Illinois	0	0	0	0	0	0	0	0
Loyola-Stritch	0	0	0	0	0	0	0	0
Northwestern-Feinberg	0	0	0	0	0	0	0	0
Rush	0	0	0	0	0	0	0	0
Southern Illinois	0	0	0	0	0	0	0	0
INDIANA								
Indiana	0	0	0	0	0	0	0	0
IOWA								
Iowa-Carver	0	0	0	0	0	0	0	0
KANSAS								
Kansas	0	0	0	0	0	0	0	0
KENTUCKY								
Kentucky	0	0	0	0	0	0	0	0
Louisville	0	0	0	0	1	0	1	0
LOUISIANA								
LSU New Orleans	0	0	0	0	0	0	0	0
LSU Shreveport	0	0	1	0	0	2	3	0
Tulane	0	0	0	0	0	0	0	0
MARYLAND								
Johns Hopkins	0	0	0	0	0	0	0	0
Maryland	0	0	0	0	0	0	0	0
Uniformed Services-Hebert	0	0	0	0	0	0	0	0
MASSACHUSETTS								
Boston	0	0	0	0	0	0	0	0
Harvard *	0	0	0	0	0	0	0	0
Massachusetts *	0	0	0	0	0	0	0	0
Tufts	0	0	0	0	0	0	0	0
MICHIGAN								
Michigan	0	0	0	0	0	0	0	0
Michigan State	0	0	0	0	0	0	0	0
Wayne State	0	0	0	0	0	0	0	0
MINNESOTA								
Mayo	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0

TABLE 10B: 2009 BENCHMARKING—ACTING DECANAL POSITIONS

Medical School	Acting Dean**		Acting Senior Associate Dean/ Vice Dean		Acting Associate Dean		Acting Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
MISSISSIPPI								
Mississippi	0	0	0	0	0	0	0	0
MISSOURI								
Missouri Columbia	0	0	0	0	0	0	0	0
Missouri Kansas City	0	0	0	0	0	0	0	0
St Louis	0	0	0	0	0	0	0	0
Washington U St Louis	0	0	0	0	0	0	0	0
NEBRASKA								
Creighton	0	0	0	0	0	0	0	0
Nebraska	0	0	0	0	0	0	0	0
NEVADA								
Nevada	0	0	0	0	0	0	0	0
NEW HAMPSHIRE								
Dartmouth	0	0	0	0	0	0	0	0
NEW JERSEY								
UMDNJ New Jersey	0	0	0	0	0	0	0	0
UMDNJ-RW Johnson	0	0	1	0	0	0	0	0
NEW MEXICO								
New Mexico	0	0	0	0	0	0	0	0
NEW YORK								
Albany	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	0	0	0	0
Columbia	0	0	0	0	0	0	0	0
Cornell-Weill	0	0	0	0	1	0	0	0
Einstein	0	0	0	0	0	0	0	0
Mount Sinai	0	0	0	0	0	0	0	0
New York Medical	0	0	0	0	0	0	0	0
New York University	0	0	0	0	0	0	0	0
Rochester	0	0	0	0	0	0	0	0
SUNY Downstate	0	0	0	0	0	0	0	0
SUNY Upstate	0	0	0	0	0	0	0	0
Stony Brook	0	0	0	0	0	0	0	0
NORTH CAROLINA								
Duke	0	0	0	0	0	0	0	0
East Carolina-Brody *	0	0	0	0	0	0	0	0
North Carolina	0	0	0	0	0	0	0	0
Wake Forest	0	0	0	0	0	0	0	0
NORTH DAKOTA								
North Dakota	0	0	0	0	0	0	0	0
OHIO								
Case Western	0	0	0	0	0	0	0	0
Cincinnati	0	0	0	0	0	0	0	0
Northeastern Ohio	0	0	0	0	0	0	0	0
Ohio State	0	0	0	0	0	0	0	0
Toledo	0	0	1	0	1	0	1	0
Wright State-Boonshoft	0	0	0	0	0	0	0	0
OKLAHOMA								
Oklahoma	0	0	0	0	0	0	0	0
OREGON								
Oregon	0	0	0	0	0	0	0	0
PENNSYLVANIA								
Commonwealth *	0	0	0	0	0	0	0	0
Drexel	0	0	0	0	0	0	0	0
Jefferson	0	0	0	0	0	0	0	0
Penn State	0	0	0	0	0	0	0	0
Pennsylvania *	0	0	0	0	0	0	0	0
Pittsburgh	0	0	0	0	0	0	0	0
Temple	0	0	0	0	0	0	0	0
PUERTO RICO								
Caribe *	0	0	0	0	0	0	0	0
Ponce	0	0	0	0	0	0	0	0
Puerto Rico	0	0	0	0	0	0	0	0
San Juan Bautista *	0	0	0	0	0	0	0	0
RHODE ISLAND								
Brown-Alpert	0	0	0	0	0	0	0	0
SOUTH CAROLINA								
MU South Carolina	0	0	0	0	0	0	0	0
South Carolina	0	0	0	0	0	0	0	0
SOUTH DAKOTA								
South Dakota-Sanford	0	0	0	0	0	0	0	0
TENNESSEE								
East Tennessee-Quillen	0	0	NA	NA	NA	NA	NA	NA
Meharry	0	0	0	1	2	4	1	2
Tennessee	0	0	0	0	0	0	0	0
Vanderbilt	0	0	0	0	0	0	0	0
TEXAS								
Baylor *	0	0	0	0	0	0	0	0

TABLE 10B: 2009 BENCHMARKING—ACTING DECANAL POSITIONS

Medical School	Acting Dean**		Acting Senior Associate Dean/ Vice Dean		Acting Associate Dean		Acting Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
Texas A & M	0	0	0	0	0	0	0	0
Texas Tech	0	0	0	0	0	0	0	0
Texas Tech-Foster	0	0	0	0	0	0	0	0
UT Galveston	0	0	0	0	0	0	0	0
UT HSC San Antonio	0	0	2	1	4	3	3	5
UT Houston	0	0	0	0	0	0	0	0
UT Southwestern	0	0	0	0	0	0	0	0
UTAH								
Utah	0	0	0	0	0	0	0	0
VERMONT								
Vermont	0	0	0	0	0	0	0	0
VIRGINIA								
Eastern Virginia	0	0	0	0	0	0	0	0
Virginia	0	0	0	0	0	0	0	0
Virginia Commonwealth	0	0	0	0	0	0	0	0
Virginia Tech Carilion *	0	0	0	0	0	0	0	0
WASHINGTON								
U Washington	0	0	0	0	0	0	0	0
WEST VIRGINIA								
Marshall-Edwards	0	0	0	0	0	0	0	0
West Virginia	0	0	0	0	0	0	0	0
WISCONSIN								
MC Wisconsin	0	0	0	0	0	0	0	0
Wisconsin	0	0	0	0	0	0	0	0
2009 TOTAL	0	0	9	2	10	9	9	8
2009 AVERAGE #	0	0	0	0	0	0	0	0

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The counts of Acting Senior Associate Deans/Vice Deans, Acting Associate Deans, and Acting Assistant Deans for these schools are based on the AAMC's *2009–2010 Directory of American Medical Education*.

** This information comes from the AAMC Council of Deans records. At present, the AAMC codes individuals as permanent dean or interim dean. The AAMC does not use the code of acting dean.

NA indicates that no information was available.

The 2010 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an acting capacity: an appointment made with a definite end point (for example, a substitute while the permanent holder is on sabbatical leave).

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 10C: 2009 BENCHMARKING—INTERIM DECANAL POSITIONS

Medical School	Interim Dean**		Interim Senior Associate Dean/ Vice Dean		Interim Associate Dean		Interim Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
ALABAMA								
Alabama	0	0	0	0	0	0	0	0
South Alabama	0	0	0	0	0	0	0	0
ARIZONA								
Arizona	0	0	0	0	0	0	0	0
ARKANSAS								
Arkansas	0	0	0	0	0	0	0	0
CALIFORNIA								
Loma Linda	0	0	0	0	0	0	0	0
Southern Cal-Keck *	0	0	0	0	0	0	0	0
Stanford	0	0	0	0	0	0	0	0
UC Davis	0	0	0	0	0	0	0	0
UC Irvine	0	0	0	0	0	0	0	0
UC San Diego	0	0	0	0	0	0	0	0
UC San Francisco	0	0	0	0	0	0	0	0
UCLA-Geffen	0	0	0	0	0	0	0	0
COLORADO								
Colorado	0	0	0	0	0	1	0	0
CONNECTICUT								
Connecticut	0	0	0	0	0	0	0	0
Yale	0	0	0	0	0	0	0	0
DISTRICT OF COLUMBIA								
George Washington	0	0	0	0	0	0	0	0
Georgetown	0	0	0	0	0	0	0	0
Howard	0	0	0	0	0	0	0	0
FLORIDA								
Central Florida *	0	0	0	0	1	0	0	0
FIU-Wertheim *	0	0	0	0	0	0	0	0
Florida	1	0	0	0	0	0	0	0
Florida State *	0	0	0	0	0	0	0	0
Miami-Miller	0	0	0	0	0	0	0	0
South Florida	0	0	0	0	0	0	0	0
GEORGIA								
Emory	0	0	0	0	0	0	0	0
MC Georgia	0	0	0	0	0	0	0	0
Mercer	0	0	0	0	0	0	0	0
Morehouse *	0	1	0	0	0	0	0	0
HAWAII								
Hawaii-Burns	0	0	0	0	0	0	0	0
ILLINOIS								
Chicago Med-Franklin	0	0	0	0	0	0	0	0
Chicago-Pritzker	1	0	0	0	0	0	0	0
Illinois	0	0	0	0	0	0	0	0
Loyola-Stritch	0	0	0	0	0	0	0	0
Northwestern-Feinberg	0	0	0	0	0	0	0	0
Rush	0	0	0	0	0	0	0	0
Southern Illinois	0	0	0	0	0	0	0	0
INDIANA								
Indiana	0	0	1	0	0	0	0	0
IOWA								
Iowa-Carver	0	0	0	0	0	0	0	0
KANSAS								
Kansas	0	0	0	0	0	0	0	0
KENTUCKY								
Kentucky	0	0	0	0	0	0	0	0
Louisville	0	0	0	0	0	0	0	0
LOUISIANA								
LSU New Orleans	0	0	0	0	0	0	0	0
LSU Shreveport	0	0	0	0	0	0	0	0
Tulane	0	0	0	0	0	0	0	0
MARYLAND								
Johns Hopkins	0	0	0	0	0	0	0	0
Maryland	0	0	0	0	0	0	0	0
Uniformed Services-Hebert	0	0	0	0	0	0	0	0
MASSACHUSETTS								
Boston	0	0	0	0	0	0	0	0
Harvard *	0	0	0	0	0	0	0	0
Massachusetts *	0	0	0	0	0	0	0	0
Tufts	1	0	0	0	0	0	0	0
MICHIGAN								
Michigan	0	0	0	0	0	0	0	0
Michigan State	0	0	0	0	0	0	0	0
Wayne State	0	1	0	0	0	1	0	0
MINNESOTA								
Mayo	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0

TABLE 10C: 2009 BENCHMARKING—INTERIM DECANAL POSITIONS

Medical School	Interim Dean**		Interim Senior Associate Dean/ Vice Dean		Interim Associate Dean		Interim Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
MISSISSIPPI								
Mississippi	0	1	0	0	0	0	0	0
MISSOURI								
Missouri Columbia	0	0	0	0	0	0	0	0
Missouri Kansas City	0	0	0	0	1	0	0	0
St Louis	0	0	0	0	0	0	0	0
Washington U St Louis	0	0	0	0	0	0	0	0
NEBRASKA								
Creighton	0	0	0	0	0	0	0	0
Nebraska	0	0	0	0	0	0	0	0
NEVADA								
Nevada	0	0	0	0	0	1	0	0
NEW HAMPSHIRE								
Dartmouth	0	0	0	0	0	0	0	0
NEW JERSEY								
UMDNJ New Jersey	1	0	0	0	1	0	0	0
UMDNJ-RW Johnson	0	0	1	1	0	0	0	0
NEW MEXICO								
New Mexico	0	0	0	0	0	0	0	0
NEW YORK								
Albany	0	0	0	0	0	0	0	0
Buffalo	0	0	0	0	0	0	0	0
Columbia	0	0	0	0	0	0	0	0
Cornell-Weill	0	0	0	0	0	0	0	0
Einstein	0	0	0	0	0	0	0	0
Mount Sinai	0	0	0	0	0	0	0	0
New York Medical	0	0	0	0	0	0	0	0
New York University	0	0	0	0	0	0	0	0
Rochester	0	1	0	0	0	0	0	0
SUNY Downstate	0	0	0	0	0	0	0	0
SUNY Upstate	0	0	0	0	0	0	0	0
Stony Brook	0	0	0	0	0	0	0	0
NORTH CAROLINA								
Duke	0	0	0	0	0	0	0	0
East Carolina-Brody *	0	0	0	1	1	0	0	0
North Carolina	0	0	0	0	0	0	0	0
Wake Forest	0	0	0	0	0	0	0	0
NORTH DAKOTA								
North Dakota	1	0	0	0	0	0	0	0
OHIO								
Case Western	0	0	0	0	0	0	0	0
Cincinnati	0	0	0	0	0	0	0	0
Northeastern Ohio	0	0	0	0	0	0	0	0
Ohio State	0	0	0	0	0	0	0	0
Toledo	0	0	1	0	1	0	1	0
Wright State-Boonshoft	0	0	0	0	0	0	0	0
OKLAHOMA								
Oklahoma	0	0	0	0	0	0	0	0
OREGON								
Oregon	0	0	0	0	0	0	0	0
PENNSYLVANIA								
Commonwealth *	0	0	0	0	1	0	0	0
Drexel	0	0	0	0	0	0	0	0
Jefferson	0	0	0	0	0	0	0	0
Penn State	0	0	0	0	0	0	0	0
Pennsylvania *	0	0	0	0	0	0	0	0
Pittsburgh	0	0	0	0	0	0	0	0
Temple	0	0	0	0	0	0	0	0
PUERTO RICO								
Caribe *	0	0	0	0	0	0	0	0
Ponce	0	0	0	0	0	0	0	0
Puerto Rico	0	0	0	0	0	0	0	0
San Juan Bautista *	0	0	0	0	0	0	0	0
RHODE ISLAND								
Brown-Alpert	0	0	0	0	0	0	0	0
SOUTH CAROLINA								
MU South Carolina	0	0	0	0	0	0	0	0
South Carolina	0	0	0	0	0	0	0	0
SOUTH DAKOTA								
South Dakota-Sanford	0	0	0	0	0	0	0	0
TENNESSEE								
East Tennessee-Quillen	0	0	NA	NA	NA	NA	NA	NA
Meharry	1	0	0	0	0	0	0	0
Tennessee	0	0	0	0	0	0	0	0
Vanderbilt	0	0	0	0	0	0	0	0
TEXAS								
Baylor *	1	0	0	0	0	0	0	0

TABLE 10C: 2009 BENCHMARKING—INTERIM DECANAL POSITIONS

Medical School	Interim Dean**		Interim Senior Associate Dean/ Vice Dean		Interim Associate Dean		Interim Assistant Dean	
	Men	Women	Men	Women	Men	Women	Men	Women
Texas A & M	1	0	0	0	0	0	0	0
Texas Tech	0	0	0	0	0	0	0	0
Texas Tech-Foster	0	0	0	0	0	0	0	0
UT Galveston	0	0	0	0	0	0	0	0
UT Houston	1	0	0	0	1	1	0	1
UT San Antonio	0	0	0	0	0	0	0	0
UT Southwestern	0	0	0	0	0	0	0	0
UTAH								
Utah	0	0	0	0	0	0	0	0
VERMONT								
Vermont	0	0	0	0	0	0	0	0
VIRGINIA								
Eastern Virginia	0	0	0	0	0	0	0	0
Virginia	0	0	0	0	1	0	0	0
Virginia Commonwealth	0	0	0	0	0	0	0	0
Virginia Tech Carilion *	0	0	0	0	0	0	0	0
WASHINGTON								
U Washington	0	0	0	0	0	0	0	0
WEST VIRGINIA								
Marshall-Edwards	0	0	0	0	0	0	0	0
West Virginia	1	0	0	0	0	0	0	0
WISCONSIN								
MC Wisconsin	0	0	1	0	0	0	0	0
Wisconsin	0	0	1	0	0	0	0	0
2009 TOTAL	10	4	5	2	8	4	1	1
2009 AVERAGE #	0	0	0	0	0	0	0	0

Notes

The 2009 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The counts of Interim Senior Associate Deans/Vice Deans, Interim Associate Deans, and Interim Assistant Deans for these schools are based on the AAMC's 2009–2010 *Directory of American Medical Education*.

** The counts of interim deans are based on the AAMC Council of Deans records.

NA indicates that no information was available.

The 2010 Women in Academic Medicine survey provided the following guidance for defining persons appointed in an interim capacity: a temporary appointment while recruitment is underway (for example, a chair steps down an is replaced by an interim while a new search takes place for a permanent appointee).

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey

TABLE 11: DISTRIBUTION OF CHAIRS BY DEPARTMENT, GENDER, AND RACE/HISPANIC ORIGIN, 2010

	Asian		Black or African American		American Indian or Alaska Native		Native Hawaiian or Other Pacific		White		Other		Unknown		Multiple Race	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
BASIC SCIENCES																
Anatomy	0	1	0	1	0	0	0	0	11	60	0	0	2	0	0	0
Biochemistry	0	6	0	2	0	0	0	0	9	70	0	1	1	1	0	0
Microbiology	1	3	0	0	0	0	0	0	15	63	0	0	2	2	0	0
Pathology (Basic Science)	0	0	1	2	0	0	0	0	5	37	0	1	0	1	0	0
Pharmacology	0	4	0	2	0	0	0	0	10	60	0	0	0	5	0	2
Physiology	0	3	0	3	0	0	0	0	4	61	0	0	0	1	0	1
Other Basic Sciences	2	4	0	1	0	0	0	0	30	127	0	0	2	8	0	5
SUBTOTAL	3	21	1	11	0	0	0	0	84	478	0	2	7	18	0	8
CLINICAL SCIENCES																
Anesthesiology	1	0	1	3	0	0	0	0	11	78	0	0	0	0	0	1
Dermatology	0	3	0	2	0	0	0	0	9	42	0	0	0	0	0	0
Emergency Medicine	0	1	0	3	0	0	0	0	7	54	0	0	0	0	0	1
Family Practice	0	3	1	5	0	0	0	0	18	68	0	0	0	2	0	2
Internal Medicine	1	3	0	5	0	0	0	0	6	105	0	0	0	1	1	1
Neurology	2	4	0	0	0	0	0	0	3	74	0	0	0	3	0	2
Obstetrics & Gynecology	0	5	1	6	0	0	0	0	20	74	0	0	0	4	0	0
Ophthalmology	0	7	0	3	0	0	0	0	2	68	0	0	0	2	0	2
Orthopedic Surgery	0	2	0	4	0	0	0	0	0	82	0	0	0	2	0	1
Otolaryngology	0	3	0	1	0	0	0	0	1	61	0	0	0	0	0	0
Pathology (Clinical)	1	2	0	1	0	0	0	0	8	50	0	0	0	0	0	0
Pediatrics	1	2	3	2	0	0	0	0	14	83	0	0	2	5	1	3
Physical Medicine & Rehabilitation	2	3	0	1	0	0	0	0	6	29	0	0	0	0	1	0
Psychiatry	0	5	1	2	0	0	0	0	12	83	0	0	1	0	0	2
Public Health & Preventive Medicine	0	0	0	1	0	0	0	0	5	21	0	0	0	2	0	0
Radiology	4	6	0	5	0	0	0	0	15	123	0	0	0	3	0	3
Surgery	1	14	0	12	0	0	0	0	4	231	0	0	1	4	0	5
Other Clinical Sciences	1	0	0	1	0	0	0	0	5	17	0	0	2	0	0	0
SUBTOTAL	14	63	7	57	0	0	0	0	146	1,343	0	0	6	28	3	23
OTHER DEPARTMENTS																
Dentistry	0	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0
Other Health Professions	0	0	0	0	0	0	0	0	6	6	0	0	1	1	0	0
Social Sciences	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Veterinary Sciences	0	0	0	0	0	0	0	0	1	5	0	0	0	0	0	0
All Others	0	1	0	0	0	0	0	0	11	13	0	0	0	2	0	0
SUBTOTAL	0	1	0	1	0	0	0	0	20	29	0	0	1	3	0	0
TOTAL	17	85	8	69	0	0	0	0	250	1,850	0	2	14	49	3	31

Notes

Source: AAMC Faculty Roster, May 2010
 Staff Contact: Tai Pham, tpham@aamc.org

TABLE 11: DISTRIBUTION OF CHAIRS BY DEPARTMENT, GENDER, AND RACE/HISPANIC ORIGIN, 2010, CONTINUED

	Cuban		Mexican American		Puerto Rican		Other Hispanic		Multiple Hispanic		Total	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
BASIC SCIENCES												
Anatomy	0	0	0	0	0	1	0	1	0	0	13	64
Biochemistry	0	0	0	0	0	2	0	1	0	0	10	83
Microbiology	0	0	0	0	1	1	0	4	0	0	19	73
Pathology (Basic Science)	0	0	0	0	0	2	1	0	0	0	7	43
Pharmacology	0	0	0	0	0	2	0	2	0	0	10	77
Physiology	0	0	0	0	1	1	1	3	0	0	6	73
Other Basic Sciences	0	0	0	0	0	0	0	5	0	0	34	150
SUBTOTAL	0	0	0	0	2	9	2	16	0	0	99	563
CLINICAL SCIENCES												
Anesthesiology	0	0	0	0	0	0	0	1	0	0	13	83
Dermatology	0	0	0	0	0	2	1	4	0	0	10	53
Emergency Medicine	0	0	0	0	0	1	0	0	0	0	7	60
Family Practice	0	0	0	1	1	3	0	1	0	0	20	85
Internal Medicine	0	0	0	0	3	2	0	2	0	0	11	119
Neurology	0	0	0	0	0	1	0	3	0	0	5	87
Obstetrics & Gynecology	0	0	0	0	1	2	1	2	0	0	23	93
Ophthalmology	0	1	0	1	0	1	0	2	0	0	2	87
Orthopedic Surgery	0	1	0	1	0	0	0	2	0	0		95
Otolaryngology	0	0	0	0	0	1	0	2	0	0	1	68
Pathology (Clinical)	0	0	0	0	1	0	0	2	0	0	10	55
Pediatrics	0	0	0	1	1	2	1	2	0	0	23	100
Physical Medicine & Rehabilitation	0	0	0	1	0	2	0	0	0	0	9	36
Psychiatry	0	0	0	1	0	2	2	1	0	1	16	97
Public Health & Preventive Medicine	0	0	0	0	0	0	0	0	0	0	5	24
Radiology	0	0	0	0	2	0	1	3	0	0	22	143
Surgery	0	0	0	0	0	4	0	5	0	0	6	275
Other Clinical Sciences	0	0	0	0	0	0	0	1	0	0	8	19
SUBTOTAL	0	2	0	6	9	23	6	33	0	1	191	1,579
OTHER DEPARTMENTS												
Dentistry	0	0	0	0	0	0	0	1	0	0	0	5
Other Health Professions	0	0	0	0	0	1	0	0	0	0	7	8
Social Sciences	0	0	0	0	0	0	0	0	0	0	2	2
Veterinary Sciences	0	0	0	0	0	0	0	0	0	0	1	5
All Others	0	0	0	0	0	0	0	0	0	0	11	16
SUBTOTAL	0	0	0	0	0	1	0	1	0	0	21	36
TOTAL	0	2	0	6	11	33	8	50	0	1	311	2,178

Notes

Source: AAMC Faculty Roster, May 2010

Staff Contact: Tai Pham, tpham@aamc.org

TABLE 12: 2009 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

Medical School	Resources Provided	Type of Resource						FTE Support	Financial Support Amount
		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
ALABAMA									
Alabama	Y	Y	Y	Y	Y	N	N	1.8	Unknown
South Alabama	Y	N	N	N	N	Y	N	NA	NA
ARIZONA									
Arizona	Y	Y	Y	N	Y	N	N	Unknown	\$2,000
ARKANSAS									
Arkansas	Y	N	Y	Y	N	N	N	NA	Unknown
CALIFORNIA									
Loma Linda	Y	N	N	N	N	N	Y	NA	NA
Southern Cal-Keck	NR	NR	NR	NR	NR	NR	NR	NR	NR
Stanford	Y	Y	Y	Y	Y	Y	N	2.5	\$204,350
UC Davis	Y	N	Y	Y	Y	Y	Y	NA	\$10,000
UC Irvine	Y	Y	Y	Y	Y	N	N	1.0	Unknown
UC San Diego	Y	N	Y	N	Y	Y	N	NA	Unknown
UC San Francisco	Y	N	Y	N	Y	Y	Y	NA	\$15,000
UCLA-Geffen	Y	N	Y	Y	Y	N	N	NA	Unknown
COLORADO									
Colorado	Y	Y	N	N	N	N	Y	Unknown	NA
CONNECTICUT									
Connecticut	Y	N	Y	N	N	N	N	NA	\$20,000
Yale	Y	Y	N	N	Y	N	N	Unknown	NA
DISTRICT OF COLUMBIA									
George Washington	Y	N	Y	N	N	N	N	NA	Unknown
Georgetown	Y	N	Y	N	Y	Y	N	NA	Unknown
Howard	N	NA	NA	NA	NA	NA	NA	NA	NA
FLORIDA									
Central Florida	NR	NR	NR	NR	NR	NR	NR	NR	NR
FIU-Wertheim	NR	NR	NR	NR	NR	NR	NR	NR	NR
Florida	Y	N	Y	N	Y	N	Y	NA	\$15,000
Florida State	NR	NR	NR	NR	NR	NR	NR	NR	NR
Miami-Miller	Y	Y	Y	N	Y	N	Y	Unknown	Unknown
South Florida	Y	N	Y	N	Y	Y	N	NA	\$25,000
GEORGIA									
Emory	Y	Y	Y	Y	Y	Y	Y	Unknown	Unknown
MC Georgia	Y	N	Y	N	Y	N	N	NA	\$8,000
Mercer	Y	N	N	N	N	N	Y	NA	NA
Morehouse	NR	NR	NR	NR	NR	NR	NR	NR	NR
HAWAII									
Hawaii-Burns	Unknown	NR	NR	NR	NR	NR	NR	NA	NA
ILLINOIS									
Chicago Med-Franklin	Y	N	N	N	N	N	Y	NA	\$500
Chicago-Pritzker	Y	N	Y	N	N	N	Y	NA	\$25,000
Illinois	Y	N	Y	Y	Y	Y	N	NA	Unknown
Loyola-Stritch	Y	N	Y	N	N	N	N	NA	Unknown
Northwestern-Feinberg	Y	N	Y	N	Y	N	N	NA	Unknown
Rush	Y	N	Y	N	N	N	N	NA	\$4,768
Southern Illinois	Y	N	Y	N	Y	N	N	NA	Unknown
INDIANA									
Indiana	Y	Y	Y	N	Y	N	Y	1.2	\$84,400
IOWA									
Iowa-Carver	Y	N	Y	N	N	Y	N	NA	Unknown
KANSAS									
Kansas	Y	N	Y	N	N	N	N	NA	\$16,000

TABLE 12: 2009 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

Medical School	Resources Provided	Type of Resource						FTE Support	Financial Support Amount
		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
KENTUCKY									
Kentucky	Y	N	N	N	N	N	Y	NA	NA
Louisville	Y	N	Y	N	Y	N	N	NA	Unknown
LOUISIANA									
LSU New Orleans	Y	Y	Y	N	Y	N	N	Unknown	\$45,000
LSU Shreveport	N	NA	NA	NA	NA	NA	N	NA	NA
Tulane	Unknown	NR	NR	NR	NR	NR	NR	NR	NR
MARYLAND									
Johns Hopkins	Y	Y	Y	Y	Y	N	N	Unknown	\$325,000
Maryland	Y	Y	Y	N	Y	Y	N	Unknown	\$7,500
Uniformed Services-Hebert	Y	N	Y	N	N	N	N	NA	Unknown
MASSACHUSETTS									
Boston	Y	Y	Y	Y	Y	N	N	Unknown	Unknown
Harvard	NR	NR	NR	NR	NR	NR	NR	NR	NR
Massachusetts	NR	NR	NR	NR	NR	NR	NR	NR	NR
Tufts	Y	N	Y	N	Y	Y	Y	NA	Unknown
MICHIGAN									
Michigan	Y	N	Y	Y	Y	Y	N	NA	Unknown
Michigan State	Y	Y	Y	Y	Y	Y	N	1.0	Unknown
Wayne State	Y	N	Y	N	Y	Y	N	NA	Unknown
MINNESOTA									
Mayo	Y	Y	Y	N	Y	Y	N	Unknown	Unknown
Minnesota	Y	N	Y	N	Y	N	N	NA	Unknown
MISSISSIPPI									
Mississippi	Y	N	N	N	Y	Y	N	NA	NA
MISSOURI									
Missouri Columbia	Y	N	Y	N	N	N	N	NA	\$1,333
Missouri Kansas City	Y	N	N	N	Y	Y	Y	NA	NA
St Louis	Y	N	Y	N	N	N	Y	NA	Unknown
Washington U St Louis	Y	Y	Y	N	Y	N	N	Unknown	\$40,000
NEBRASKA									
Creighton	Y	N	Y	N	Y	N	N	NA	\$35,000
Nebraska	Y	Y	Y	Y	Y	N	N	Unknown	\$85,000
NEVADA									
Nevada	Y	N	Y	Y	Y	N	Y	NA	\$20,419
NEW HAMPSHIRE									
Dartmouth	Y	Y	Y	Y	N	N	N	0.2	\$60,000
NEW JERSEY									
UMDNJ New Jersey	Y	N	Y	N	Y	Y	N	NA	Unknown
UMDNJ-RW Johnson	Y	Y	Y	Y	Y	Y	N	0.2	\$30,000
NEW MEXICO									
New Mexico	Y	N	N	N	Y	Y	N	NA	NA
NEW YORK									
Albany	Y	Y	Y	Y	Y	N	N	Unknown	\$10,000
Buffalo	Y	N	Y	Y	Y	N	N	NA	Unknown
Columbia	Y	Y	Y	N	Y	N	N	Unknown	\$40,000
Cornell-Weill	Y	Y	Y	N	N	N	N	Unknown	\$120,000
Einstein	Y	N	N	N	N	N	Y	NA	NA
Mount Sinai	Y	Y	Y	N	Y	N	N	Unknown	Unknown
New York Medical	N	NA	NA	NA	NA	NA	NA	NA	NA
New York University	Y	Y	N	N	Y	Y	N	Unknown	NA
Rochester	Y	Y	Y	N	N	N	N	Unknown	Unknown

TABLE 12: 2009 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

	Resources Provided	Type of Resource						FTE Support	Financial Support Amount
		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
Medical School									
SUNY Downstate	Y	N	Y	N	Y	N	N	NA	Unknown
SUNY Upstate	Y	N	N	N	N	N	Y	NA	NA
Stony Brook	Y	N	Y	N	Y	N	N	NA	Unknown
NORTH CAROLINA									
Duke	Y	N	Y	N	N	N	Y	NA	Unknown
East Carolina-Brody	NR	NR	NR	NR	NR	NR	NR	NR	NR
North Carolina	Y	N	Y	N	Y	N	N	NA	Unknown
Wake Forest	Y	Y	Y	Y	Y	N	N	Unknown	Unknown
NORTH DAKOTA									
North Dakota	N	NA	NA	NA	NA	NA	NA	NA	NA
OHIO									
Case Western	Y	N	Y	N	N	Y	N	NA	\$53,000
Cincinnati	Y	N	N	Y	Y	N	Y	NA	NA
Northeastern Ohio	Y	N	N	N	N	N	Y	NA	NA
Ohio State	Y	N	N	N	Y	Y	N	NA	NA
Toledo	Y	N	Y	N	Y	N	Y	0.1	NA
Wright State-Boonshoft	Y	N	Y	N	N	N	N	NA	Unknown
OKLAHOMA									
Oklahoma	Y	N	Y	N	Y	N	Y	NA	Unknown
OREGON									
Oregon	Y	Y	Y	Y	Y	Y	N	Unknown	Unknown
PENNSYLVANIA									
Commonwealth	NR	NR	NR	NR	NR	NR	NR	NR	NR
Drexel	Y	Y	Y	N	N	N	N	Unknown	Unknown
Jefferson	Y	N	Y	N	Y	Y	Y	NA	Unknown
Penn State	Y	N	Y	N	N	Y	N	NA	Unknown
Pennsylvania	Y	Y	Y	Y	Y	N	Y	2.0	\$258,327
Pittsburgh	Y	N	Y	N	N	N	Y	NA	Unknown
Temple	Y	Y	Y	N	Y	N	Y	Unknown	Unknown
PUERTO RICO									
Caribe	NR	NR	NR	NR	NR	NR	NR	NR	NR
Ponce	Y	N	N	N	Y	N	N	NA	NA
Puerto Rico	Y	N	Y	Y	Y	N	N	NA	Unknown
San Juan Bautista	NR	NR	NR	NR	NR	NR	NR	NR	NR
RHODE ISLAND									
Brown-Alpert	Y	Y	Y	Y	N	N	N	1.5	\$42,651
SOUTH CAROLINA									
MU South Carolina	Y	Y	N	N	N	Y	N	1.0	NA
South Carolina	Y	N	N	N	Y	Y	Y	NA	NA
SOUTH DAKOTA									
South Dakota-Sanford	Y	N	Y	N	Y	Y	N	NA	Unknown
TENNESSEE									
East Tennessee-Quillen	Y	N	Y	Y	Y	N	Y	NA	\$97,000
Meharry	Y	N	N	Y	Y	N	N	NA	NA
Tennessee	Y	N	N	N	Y	N	N	NA	NA
Vanderbilt	Y	N	Y	N	Y	N	Y	NA	Unknown
TEXAS									
Baylor	NR	NR	NR	NR	NR	NR	NR	NR	NR
Texas A & M	Y	N	Y	N	N	N	N	NA	Unknown
Texas Tech	Y	N	Y	N	Y	N	Y	NA	\$24,000
Texas Tech-Foster	Y	N	Y	N	Y	N	N	NA	Unknown
UT Galveston	Y	Y	Y	N	N	N	Y	0.1	\$53,000

TABLE 12: 2009 BENCHMARKING—RESOURCES TO SUPPORT WOMEN FACULTY

	Resources Provided	Type of Resource						FTE Support	Financial Support Amount
		Salary Support for GWIMS Representative	Financial Support for Programs	Dedicated Office Space	In-house Coaching/Mentoring	Executive Coaching/Mentoring Provided by External Consultants	Other		
Medical School									
UT HSC San Antonio	Y	N	Y	N	Y	N	Y	NA	\$5,000
UT Houston	Y	Y	N	N	Y	N	N	0.3	NA
UT Southwestern	Y	Y	Y	N	N	N	N	Unknown	Unknown
UTAH									
Utah	Y	Y	Y	Y	Y	N	N	Unknown	\$99,000
VERMONT									
Vermont	Y	Y	Y	Y	Y	N	N	0.5	\$110,000
VIRGINIA									
Eastern Virginia	Y	N	Y	N	Y	N	N	NA	Unknown
Virginia	Y	Y	Y	N	Y	N	N	0.3	\$25,000
Virginia Commonwealth	Y	Y	Y	N	Y	Y	N	Unknown	\$12,000
Virginia Tech Carilion	NR	NR	NR	NR	NR	NR	NR	NR	NR
WASHINGTON									
U Washington	Y	N	Y	N	Y	N	Y	NA	Unknown
WEST VIRGINIA									
Marshall-Edwards	Y	Y	Y	Y	Y	Y	N	1.0	Unknown
West Virginia	Y	N	Y	N	Y	N	Y	NA	Unknown
WISCONSIN									
MC Wisconsin	Y	N	Y	N	Y	N	Y	NA	\$10,000
Wisconsin	Y	Y	Y	Y	Y	N	Y	Unknown	Unknown
AVERAGE								0.9	\$53,638
MEDIAN								1.0	\$25,000

Notes

NR indicates that the information was not reported.

NA indicates that the information was not applicable because the medical school responded "No" to one or more of the following survey questions:

- 1) Does your institution provide resources to promote the professional development of women in medicine?
- 2) Does your institution provide salary support for GWIMS representatives and staff?
- 3) Does your institution provide financial support for programs?

Source: 2010 Annual Women in Academic Medicine and Science Statistics and Benchmarking Survey



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